## CHAPTER 274 SB 9-FN-A-LOCAL – FINAL VERSION

#### 2015 SESSION

15-1038 03/09

# SENATE BILL **9-FN-A-LOCAL**

- AN ACT relative to salary increases for state employees and making appropriations therefor, establishing a legislative oversight committee on employee relations, relative to the purpose of a capital budget appropriation, and reducing the rates of the business profits tax and the business enterprise tax.
- SPONSORS: Sen. Bradley, Dist 3; Sen. Forrester, Dist 2; Sen. Little, Dist 8; Sen. Woodburn, Dist 1; Sen. D'Allesandro, Dist 20; Sen. Hosmer, Dist 7; Rep. Flanagan, Hills 26; Rep. Hinch, Hills 21; Rep. Shurtleff, Merr 11; Rep. Rosenwald, Hills 30

COMMITTEE:

## ANALYSIS

This bill:

- I. Makes appropriations for salary increases for state employees.
- II. Establishes a legislative oversight committee on employee relations.
- III. Amends the purpose of a capital budget appropriation made to the liquor commission.
- IV. Reduces the rates of the business profits tax and the business enterprise tax.

Explanation:Matter added to current law appears in **bold italics.**Matter removed from current law appears [in brackets and struckthrough.]Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

## CHAPTER 274 **SB 9-FN-A-LOCAL - FINAL VERSION**

15 - 103803/09

#### STATE OF NEW HAMPSHIRE

## In the Year of Our Lord Two Thousand Fifteen

AN ACT relative to salary increases for state employees and making appropriations therefor, establishing a legislative oversight committee on employee relations, relative to the purpose of a capital budget appropriation, and reducing the rates of the business profits tax and the business enterprise tax.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 274:1 Classified Salaries; January 8, 2016. RSA 99:1-a is repealed and reenacted to read as  $\mathbf{2}$ follows:

3 99:1-a Salaries Established. The salary ranges for all unrepresented classified employees and 4 all classified employees represented by an employee organization having an agreement with the  $\mathbf{5}$ state for the biennium ending June 30, 2017 shall be established as follows commencing January 8, 6:

6	201	6

0	2010.								
7	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
8	01	20,202.00	20,728.50	21,294.00	21,918.00	22,542.00	$23,\!224.50$	23,848.50	$24,\!472.50$
9	02	20,728.50	21,294.00	21,918.00	22,542.00	23,224.50	$23,\!848.50$	$24,\!472.50$	$25,\!174.50$
10	03	21,294.00	21,918.00	22,542.00	$23,\!224.50$	23,848.50	$24,\!472.50$	$25,\!174.50$	25,954.50
11	04	21,918.00	22,542.00	$23,\!224.50$	23,848.50	$24,\!472.50$	$25,\!174.50$	25,954.50	27,709.50
12	05	$22,\!542.00$	23,224.50	23,848.50	24,472.50	$25,\!174.50$	25,954.50	27,709.50	28,743.00
13	06	23,224.50	$23,\!848.50$	$24,\!472.50$	25,174.50	25,954.50	27,709.50	28,743.00	29,796.00
14	07	23,848.50	24,687.00	$25,\!681.50$	26,676.00	27,709.50	28,743.00	29,796.00	31,024.50
15	08	24,687.00	$25,\!681.50$	26,676.00	27,709.50	28,743.00	29,796.00	31,024.50	32,194.50
16	09	$25,\!681.50$	26,676.00	27,709.50	28,743.00	29,796.00	31,024.50	32,194.50	33,442.50
17	10	26,676.00	27,709.50	28,743.00	29,796.00	31,024.50	32,194.50	33,442.50	34,749.00
18	11	27,709.50	28,743.00	29,796.00	31,024.50	32,194.50	33,442.50	34,749.00	36,153.00
19	12	28,743.00	29,796.00	31,024.50	32,194.50	33,442.50	34,749.00	36,153.00	37,752.00
20	13	29,796.00	31,024.50	32,194.50	33,442.50	34,749.00	36,153.00	37,752.00	39,292.50
21	14	31,024.50	32,194.50	33,442.50	34,749.00	36,153.00	37,752.00	39,292.50	40,989.00
22	15	32,194.50	33,559.50	34,924.50	36,328.50	37,752.00	39,292.50	40,989.00	42,646.50
23	16	33,559.50	34,924.50	36,328.50	37,752.00	39,292.50	40,989.00	42,646.50	44,479.50
24	17	34,924.50	36,328.50	37,752.00	39,292.50	40,989.00	42,646.50	44,479.50	46,293.00
25	18	36,328.50	37,752.00	39,292.50	40,989.00	42,646.50	44,479.50	46,293.00	48,223.50
26	19	37,752.00	39,292.50	40,989.00	42,646.50	44,479.50	46,293.00	48,223.50	$50,\!251.50$
27	20	39,292.50	40,989.00	42,646.50	44,479.50	46,293.00	48,223.50	50,251.50	52,825.50
28	21	40,989.00	42,646.50	44,479.50	46,293.00	48,223.50	50,251.50	52,825.50	55,126.50

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1	22	42,646.50	44,479.50	46,293.00	48,223.50	50,251.50	52,825.50	55,126.50	57,525.00
2	23	44,479.50	46,390.50	48,457.50	50,583.00	52,825.50	55,126.50	57,525.00	60,099.00
3	24	46,390.50	48,457.50	50,583.00	52,825.50	55,126.50	57,525.00	60,099.00	62,731.50
4	25	48,457.50	50,583.00	52,825.50	55,126.50	57,525.00	60,099.00	62,731.50	65,578.50
<b>5</b>	26	50,583.00	52,825.50	55,126.50	57,525.00	60,099.00	62,731.50	65,578.50	68,406.00
6	27	52,825.50	55,126.50	57,525.00	60,099.00	62,731.50	65,578.50	68,406.00	71,467.50
7	28	55,126.50	57,525.00	60,099.00	62,731.50	65,578.50	68,406.00	71,467.50	75,309.00
8	29	57,525.00	60,099.00	62,731.50	65,578.50	68,406.00	71,467.50	75,309.00	78,877.50
9	30	60,099.00	62,731.50	65,578.50	68,406.00	71,467.50	75,309.00	78,877.50	82,485.00
10	31	62,731.50	65,715.00	68,796.00	71,916.00	75,309.00	78,877.50	82,485.00	86,365.50
11	32	65,715.00	68,796.00	71,916.00	75,309.00	78,877.50	82,485.00	86,365.50	90,265.50
12	33	68,796.00	71,916.00	75,309.00	78,877.50	82,485.00	86,365.50	90,265.50	94,165.50
13	34	71,916.00	75,309.00	78,877.50	82,485.00	86,365.50	90,265.50	94,165.50	98,046.00
14	35	75,309.00	78,877.50	82,485.00	86,365.50	90,265.50	94,165.50	98,046.00	101,946.00
15	The sala	ry ranges pr	ovided here	in for acade	emic position	ns shall ap	ply to thos	se state em	ployees in
16	academic	positions wh	no work for	an academi	c year whicł	n does not e	exceed 180	working da	ys. Those
17	academic	employees v	vorking moi	re than an a	academic yea	ar shall rec	eive a pro	rata increas	se in their
18	salary ba	sed upon the	e number of	additional	working day	vs per year.	The inter	nt of this se	ction is to
19	adjust th	e salaries o	f employees	s in academ	ic positions	. It is no	t intended	to cause c	hanges in
20	academic	work schedu	ıles.						

- 21
- 274:2 Classified Salaries; January 6, 2017. RSA 99:1-a is repealed and reenacted to read as 22follows:
- 2399:1-a Salaries Established. The salary ranges for all unrepresented classified employees and 24all classified employees represented by an employee organization having an agreement with the 25state for the biennium ending June 30, 2017 shall be established as follows commencing January 6, 262017:

27	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
28	01	20,611.50	$21,\!157.50$	21,723.00	22,366.50	23,010.00	23,692.50	24,336.00	24,979.50
29	02	$21,\!157.50$	21,723.00	22,366.50	23,010.00	23,692.50	24,336.00	24,979.50	25,681.50
30	03	21,723.00	22,366.50	23,010.00	23,692.50	24,336.00	24,979.50	25,681.50	26,481.00
31	04	22,366.50	23,010.00	23,692.50	24,336.00	24,979.50	25,681.50	26,481.00	28,275.00
32	05	23,010.00	23,692.50	24,336.00	$24,\!979.50$	25,681.50	26,481.00	28,275.00	29,328.00
33	06	23,692.50	24,336.00	$24,\!979.50$	$25,\!681.50$	26,481.00	28,275.00	29,328.00	30,400.50
34	07	24,336.00	25,194.00	26,208.00	27,222.00	28,275.00	29,328.00	30,400.50	31,648.50
35	08	25,194.00	26,208.00	27,222.00	28,275.00	29,328.00	30,400.50	31,648.50	32,857.50
36	09	26,208.00	27,222.00	28,275.00	29,328.00	30,400.50	31,648.50	32,857.50	34,125.00

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1	10	27,222.00	28,275.00	29,328.00	30,400.50	31,648.50	32,857.50	34,125.00	35,451.00
2	11	28,275.00	29,328.00	30,400.50	31,648.50	32,857.50	34,125.00	35,451.00	36,894.00
3	12	29,328.00	30,400.50	$31,\!648.50$	32,857.50	34,125.00	35,451.00	36,894.00	38,512.50
4	13	30,400.50	31,648.50	32,857.50	34,125.00	35,451.00	36,894.00	38,512.50	40,092.00
<b>5</b>	14	31,648.50	$32,\!857.50$	34,125.00	35,451.00	36,894.00	38,512.50	40,092.00	41,827.50
6	15	32,857.50	34,242.00	35,626.50	37,069.50	38,512.50	40,092.00	$41,\!827.50$	43,504.50
7	16	34,242.00	35,626.50	37,069.50	38,512.50	40,092.00	41,827.50	43,504.50	45,376.50
8	17	35,626.50	37,069.50	38,512.50	40,092.00	41,827.50	43,504.50	45,376.50	47,229.00
9	18	37,069.50	38,512.50	40,092.00	$41,\!827.50$	43,504.50	45,376.50	47,229.00	49,198.50
10	19	38,512.50	40,092.00	$41,\!827.50$	43,504.50	45,376.50	47,229.00	49,198.50	$51,\!265.50$
11	20	40,092.00	$41,\!827.50$	$43,\!504.50$	45,376.50	47,229.00	49,198.50	51,265.50	53,898.00
12	21	41,827.50	43,504.50	45,376.50	47,229.00	49,198.50	51,265.50	53,898.00	56,238.00
13	22	43,504.50	45,376.50	47,229.00	49,198.50	51,265.50	53,898.00	56,238.00	58,675.50
14	23	45,376.50	47,326.50	49,432.50	51,597.00	53,898.00	56,238.00	58,675.50	61,308.00
15	24	47,326.50	49,432.50	51,597.00	53,898.00	56,238.00	58,675.50	61,308.00	63,999.00
16	25	49,432.50	51,597.00	53,898.00	56,238.00	58,675.50	61,308.00	63,999.00	66,904.50
17	26	51,597.00	53,898.00	56,238.00	58,675.50	61,308.00	63,999.00	66,904.50	69,790.50
18	27	53,898.00	56,238.00	$58,\!675.50$	61,308.00	63,999.00	66,904.50	69,790.50	72,910.50
19	28	56,238.00	58,675.50	61,308.00	63,999.00	66,904.50	69,790.50	72,910.50	76,830.00
20	29	58,675.50	61,308.00	63,999.00	66,904.50	69,790.50	72,910.50	76,830.00	80,457.00
21	30	61,308.00	63,999.00	66,904.50	69,790.50	72,910.50	76,830.00	80,457.00	84,142.50
22	31	63,999.00	67,041.00	70,180.50	73,359.00	76,830.00	80,457.00	84,142.50	88,101.00
23	32	67,041.00	70,180.50	73,359.00	76,830.00	80,457.00	84,142.50	88,101.00	92,079.00
24	33	70,180.50	73,359.00	76,830.00	80,457.00	84,142.50	88,101.00	92,079.00	96,057.00
25	34	73,359.00	76,830.00	80,457.00	84,142.50	88,101.00	92,079.00	96,057.00	100,015.50
26	35	76,830.00	80,457.00	84,142.50	88,101.00	92,079.00	96,057.00	100,015.50	103,993.50
27		The salary ranges	s provided h	erein for aca	ademic posit	ions shall a	pply to the	ose state en	ployees in

The salary ranges provided herein for academic positions shall apply to those state employees in academic positions who work for an academic year which does not exceed 180 working days. Those academic employees working more than an academic year shall receive a pro rata increase in their salary based upon the number of additional working days per year. The intent of this section is to adjust the salaries of employees in academic positions. It is not intended to cause changes in academic work schedules.

274:3 Classified Increases; January 8, 2016. RSA 99:3 is repealed and reenacted to read as
 follows:

99:3 Increase in Salary. Notwithstanding the provisions of RSA 273-A or any other provision of
 law to the contrary, classified employees of the state as of January 8, 2016, shall be placed in the

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1 corresponding steps in the new salary ranges as their length of service justifies and their salaries 2 shall be in accordance with the salary scales set forth in RSA 99:1-a. The provisions hereof shall not 3 be construed as affecting so-called longevity payments which shall be in addition to the regular 4 salary scale.

5 274:4 Classified Increases; January 6, 2017. RSA 99:3 is repealed and reenacted to read as 6 follows:

99:3 Increase in Salary. Notwithstanding the provisions of RSA 273-A or any other provision of law to the contrary, classified employees of the state as of January 6, 2017, shall be placed in the corresponding steps in the new salary ranges as their length of service justifies and their salaries shall be in accordance with the salary scales set forth in RSA 99:1-a. The provisions hereof shall not be construed as affecting so-called longevity payments which shall be in addition to the regular salary scale.

13 274:5 Compensation for Certain State Officers; Unclassified State Employees; January 8, 2016.
14 RSA 94:1-a, I (a) is repealed and reenacted to read as follows:

I.(a) The following salary ranges shall apply to the following grades:

16	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
17	AA	52,745.16	56,184.96	59,624.24	63,062.48	66,501.24	69,940.52
18	BB	$54,\!844.92$	58,420.96	$61,\!998.56$	65,576.16	69,153.24	72,729.80
19	CC	57,389.28	61,138.48	64,886.64	$68,\!635.32$	72,383.48	76,132.16
20	DD	60,422.44	64,370.28	68,319.16	72,268.04	76,215.88	80,163.20
21	EE	63,991.72	68,180.32	72,367.88	76,555.96	80,744.04	84,933.68
22	$\mathbf{FF}$	68,417.44	72,900.36	77,383.80	81,867.24	86,351.20	90,832.56
23	$\mathbf{G}\mathbf{G}$	73,854.56	78,698.36	83,542.16	88,385.44	93,229.76	98,073.56
24	HH	80,419.04	85,700.16	90,981.28	96,262.40	$101,\!543.52$	106,824.64
25	II	85,024.68	90,612.08	96,201.04	101,789.48	107,377.40	112,965.32
26	JJ	89,629.28	95,524.00	101,419.24	107,313.96	113,208.68	119,105.48
27	KK	91,920.40	97,968.52	104,017.16	110,065.28	116,113.92	122,162.56
28	LL	0.00	0.00	0.00	0.00	0.00	125,744.32
29	MM	0.00	0.00	0.00	0.00	0.00	129,992.72
30	NN	0.00	0.00	0.00	0.00	0.00	134,982.12
31	00	0.00	0.00	0.00	0.00	0.00	140,815.48
32	PP	0.00	0.00	0.00	0.00	0.00	147,788.68
33	$\mathbf{Q}\mathbf{Q}$	0.00	0.00	0.00	0.00	0.00	156,180.44

34 274:6 Compensation for Certain State Officers; Unclassified State Employees; January 6, 2017.

35 RSA 94:1-a, I (a) is repealed and reenacted to read as follows:

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I.(a) The following salary ranges shall apply to the following grades:

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1	GRADE	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	STEP 4	<u>STEP 5</u>	STEP 6
2	AA	53,800.24	57,308.68	60,817.12	64,324.00	67,831.40	71,339.84
3	BB	55,942.12	59,589.40	63,238.76	66,888.12	70,536.44	74,184.76
4	$\mathbf{C}\mathbf{C}$	58,537.44	62,361.52	66,184.56	70,008.12	73,831.16	77,655.24
<b>5</b>	DD	61,630.92	65,657.80	69,685.72	73,713.64	77,740.52	81,766.88
6	$\mathbf{EE}$	65,271.96	69,544.28	73,815.56	78,087.36	82,359.16	86,632.52
7	FF	69,786.08	74,358.44	78,931.84	83,504.72	88,078.64	92,649.44
8	GG	75,331.88	80,272.40	85,213.44	90,153.44	95,094.48	100,035.52
9	HH	82,027.92	87,414.60	92,801.28	98,187.96	103,574.64	108,961.32
10	II	86,725.60	92,424.80	98,125.56	103,825.28	109,525.00	115,224.72
11	$\mathbf{J}\mathbf{J}$	91,422.24	97,434.48	103,447.76	109,460.52	115,473.28	121,487.60
12	KK	93,759.12	99,928.40	106,097.68	112,266.96	118,436.24	124,606.04
13	LL	0.00	0.00	0.00	0.00	0.00	$128,\!259.56$
14	MM	0.00	0.00	0.00	0.00	0.00	132,592.72
15	NN	0.00	0.00	0.00	0.00	0.00	137,681.96
16	00	0.00	0.00	0.00	0.00	0.00	143,631.80
17	PP	0.00	0.00	0.00	0.00	0.00	150,744.88
18	$\mathbf{Q}\mathbf{Q}$	0.00	0.00	0.00	0.00	0.00	159,304.08
19	274:7 Salar	ry Wages for C	ouncilors and	Commissione	rs; January 8	8, 2016. RSA	A 94:1-a, II is
20	repealed and ree	enacted to read a	as follows:				
21	II. The	salary wages	for the positi	ons set forth	below shall	be as follows	s commencing
22	January 8, 2016	:					
23			Ν	linimum			Maximum
24	Governor's count	cilors					\$16,420
25	Racing and char	itable gaming co	ommissioners				\$12,735
26	Sweepstakes cor	nmission, chairr	nan				\$18,522
27	Sweepstakes cor	nmission, memb	oers				\$10,426
28	274:8 Salar	ry Wages for C	ouncilors and	Commissione	rs; January (	6, 2017. RSA	A 94:1-a, II is
29	repealed and ree	enacted to read a	as follows:				
30	II. The	salary wages	for the positi	ons set forth	below shall	be as follows	s commencing
31	January 6, 2017	:					
32			Ν	linimum			Maximum
33	Governor's coun	cilors					\$16,748
$\frac{33}{34}$	Governor's cound Racing and char		ommissioners				\$16,748 \$12,990
		itable gaming co nmission, chairr	nan				

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1	274:9 Department of Justice; Attorne	y Salaries; Janua	ury 8, 2016. RSA 94:1-	-a, I(c) is repealed
2	and reenacted to read as follows:			
3	I.(c) For attorney positions in the	department of jus	stice, except for the att	orney general and
4	deputy attorney general, the following shal	l apply commenci	ng on January 8, 2016:	
<b>5</b>		Minimum	Market anchor	Maximum
6		\$48,838		\$116,566
7	Attorney		\$58,871	
8	Assistant attorney general		\$80,193	
9	Senior assistant attorney general		\$99,007	
10	Associate attorney general		\$109,041	
11	274:10 Department of Justice; Attorne	ey Salaries; Janu	ary 6, 2017. RSA 94:1	-a, I(c) is repealed
12	and reenacted to read as follows:			
13	I.(c) For attorney positions in the	department of jus	stice, except for the att	orney general and
14	deputy attorney general, the following shal	l apply commenci	ng on January 6, 2017:	
15		Minimum	Market anchor	Maximum
16		\$49,814		\$118,897
17	Attorney		\$60,049	
18	Assistant attorney general		\$81,797	
19	Senior assistant attorney general		\$100,987	
20	Associate attorney general		\$111,222	
21	274:11 Legislative Employees; Januar	ry 8, 2016. Legis	lative employees shall	receive 2 percent
22	salary increases effective January 8, 20	016, if such incr	eases are approved b	y the appointing
23	authority.			
24	274:12 Legislative Employees; Januar	ry 6, 2017. Legis	lative employees shall	receive 2 percent
25	salary increases effective January 6, 20	017, if such incr	eases are approved b	y the appointing
26	authority.			
27	274:13 Increases in Salary; Other N	on-Classified or	Unclassified Employee	es, Unrepresented
28	New Hampshire State Troopers. All other	nonclassified or	unclassified employees	or unrepresented
29	New Hampshire state troopers not covered	l by the provision	s for salary increases i	n this act shall be
30	granted a salary increase of 2 percent effect	tive January 8, 2	016, and an additional	salary increase of
31	2 percent effective January 6, 2017.			
32	274:14 Judicial Salaries; January 8, 2	2016. RSA 491-A	A:1 is repealed and ree	enacted to read as
33	follows:			
34	491-A:1 Salaries Established. The sala	aries for the posit	ions set forth below sha	all be as follows:
35	Chief justice, supreme court	\$163,	976	
36	Associate justices, supreme court	\$159,	042	

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1	Chief justice, superior court and administrative	
2	judges appointed pursuant to supreme	
3	court rule 54	\$159,042
4	Associate justices, superior court	\$149,175
<b>5</b>	District court justices prohibited	
6	from practice pursuant to	
7	RSA 502-A:21	\$149,175
8	Probate judges prohibited from	
9	practice pursuant to RSA 547:2-a	\$149,175
10	274:15 Judicial Salaries; January 6, 2017. RSA	491-A:1 is repealed and reenacted to read as
11	follows:	
12	491-A:1 Salaries Established. The salaries for the	positions set forth below shall be as follows:
13	Chief justice, supreme court	\$167,271
14	Associate justices, supreme court	\$162,240
15	Chief justice, superior court and administrative	
16	judges appointed pursuant to supreme	
17	court rule 54	\$162,240
18	Associate justices, superior court	\$152,159
19	District court justices prohibited	
20	from practice pursuant to	
21	RSA 502-A:21	\$152,159
22	Probate judges prohibited from	
23	practice pursuant to RSA 547:2-a	\$152,159
24	274:16 Judges; State Employee Health Plan; Appl	lication. The cost sharing and plan design for
25	judges who participate in the health plans offered b	by the state shall be the same as those for
26	individuals covered by the collective bargaining agreem	nent between the state of New Hampshire and
27	the State Employees' Association of New Hampshire, Ir	nc.
28	274:17 Judicial Employees; January 8, 2016. All u	unrepresented judicial employees shall receive
29	2 percent salary increases on January 8, 2016.	
30	274:18 Judicial Employees; January 6, 2017. All u	unrepresented judicial employees shall receive
31	2 percent salary increases on January 6, 2017.	
32	274:19 Appropriation. In recognition of decrea	ased expenditure levels as a result of state
33	government operating under a continuing resolution	for fiscal year 2016, the following sums are
34	appropriated from the following sources for the put	rposes of sections 1-18 of this act and any
35	collective bargaining agreement reached with the New	Hampshire state troopers for the fiscal years

36 ending June 30, 2016 and June 30, 2017:

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				1 4				
1				<u>FY</u> :	<u>2016</u>			
2	All	Liquor	General	Federal	Highway	Turnpike	Fish & Game	Other
3	\$7,500,000	\$300,000	\$3,000,000	\$1,432,500	\$1,020,000	\$120,000	\$75,000	\$1,552,500
4				<u>FY :</u>	<u>2017</u>			
5	All	Liquor	General	Federal	Highway	Turnpike	Fish & Game	Other
6	\$22,500,000	) \$900,000	\$9,000,000	\$4,297,500	\$3,060,000	\$360,000	\$225,000	\$4,657,500
7	The Depart	ment of Ad	ministrative S	Services is au	uthorized to	make round	ling adjustmer	nts of up to
8	+\$.01 per h	our as need	led to properly	y process the	employee's	payroll with	in the current	ly designed
9	Human Res	sources/Payr	oll System (N	H FIRST).				
10	274:20	New Section	n; Legislative	Oversight Co	mmittee on H	Employee Re	elations. Amen	d RSA 273-
11	A by inserti	ing after sec	tion 9-a the fo	llowing new s	section:			
12	273-A:9	-b Legislati	ve Oversight	Committee or	n Employee R	lelations.		
13	I. 7	There shall l	pe a permaner	nt joint legisla	ative commit	tee known a	is the legislativ	ve oversight
14	committee o	on employee	relations.					
15	II.(a	a) The com	mittee shall in	clude the foll	owing memb	ers:		
16		(1) Five	e members of t	he senate, ap	pointed by th	ne senate pr	esident.	
17				the house of	representat	ives, appoin	ted by the spe	aker of the
18	house of rep	presentative	s.					
19		(b) Member	rs of the comm	ittee shall re	ceive mileage	e at the legis	slative rate.	
20	III.	The chair	of the comm	ittee shall r	otate biennia	ally betweer	n the senate p	resident or
21	-	-		-		_	provided that	
22	-			-	-		subparagraph	
23					-	0	or designee	0
24	chairperson	resigns or	for any reasor	is unable to	serve, the ot	her presidir	ng officer or des	signee shall
25	serve as ch	airperson fo	or the remain	der of the bie	ennium, prov	rided that s	uch substitutio	on shall not
26	change the	rotation pro	vided for in th	is subparagr	aph.			
27	IV.	The con	nmittee shall	meet with	the state n	egotiating o	committee afte	er the first
28	-			-		-	ss the state's o	bjectives in
29	-		Meetings sha			-		
30				-	-		rgaining agree	
31	-	-		-			gaining proces	
32			-		s on such agr	reements or	reports to the	members of
33			se of represent					
34	VI.	The senate	president ma	y appoint on	e or more alt	ernates to s	serve on the co	mmittee in

35 the event that a senate member is unable to attend. The speaker of the house of representatives

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1	may appoint one or more alternates to serve on the committee in the event that a house member is
2	unable to attend.
3	274:21 2015 Capital Budget; Liquor Commission; Purpose Amended. Amend 2013, 195:1, XII,
4	C, as amended by 2015, 220:14, to read as follows:
<b>5</b>	C. [Relocation, Renovation, and New Store
6	Interior Epping] Relocations, Renovations, and New Store
7	<i>Interiors</i> 2,450,000
8	Less Other Funds *
9	Net state appropriation subparagraph C 0
10	274:22 Lapse Extended. The appropriation made to the liquor commission by 2013, 195:1, XII,
11	C, as amended by 2015, 220:14 and section 21 of this act, is hereby extended and shall not lapse until
12	June 30, 2017.
13	274:23 Business Profits Tax; Imposition of Tax; 2016. Amend RSA 77-A:2 to read as follows:
14	77-A:2 Imposition of Tax.
15	I. For all taxable periods ending before December 31, 2016, a tax is imposed at the rate
16	of 8.5 percent upon the taxable business profits of every business organization.
17	II. For all taxable periods ending on or after December 31, 2016, a tax is imposed at
18	the rate of 8.2 percent upon the taxable business profits of every business organization.
19	III. For all taxable periods ending on or after December 31, 2018, a tax is imposed
20	at the rate of 7.9 percent upon the taxable business profits of every business organization.
21	IV. By December 31, 2017, the legislative budget assistant shall report the amount
22	of combined unrestricted general and education trust fund revenue collected for the
23	biennium ending June 30, 2017, as reported in the schedule of undesignated/unassigned
24	fund balance for the general fund and education fund as contained in the audited
25	comprehensive annual report performed pursuant to RSA 21-I:8, II(a), to the secretary of
26	state with copies to the governor, speaker of the house of representatives, the senate
27	president, the fiscal committee of the general court, the director of the office of legislative
28	services, and the commissioner of the department of revenue administration. If the amount
29	of combined unrestricted general and education trust fund revenue collected for the
30	biennium ending June 30, 2017 is less than \$4,640,000,000, the tax shall continue to be
31	imposed at the rate in paragraph II.
32	274:24 Business Enterprise Tax; Imposition of Tax; 2016. Amend RSA 77-E:2 to read as follows:
33	77-E:2 Imposition of Tax.
34	I. For all taxable periods ending before December 31, 2016, A tax is imposed at the
35	rate of 3/4 of one percent upon the taxable enterprise value tax base of every business enterprise.

36

II. For all taxable periods ending on or after December 31, 2016, a tax is imposed at

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1 the rate of .72 percent upon the taxable enterprise value tax base of every business  $\mathbf{2}$ enterprise.

3 III. For all taxable periods ending on or after December 31, 2018, a tax is imposed at the rate of .675 percent upon the enterprise value tax base of every business enterprise. 4

 $\mathbf{5}$ 

IV. By December 31, 2017, the legislative budget assistant shall report the amount 6 of combined unrestricted general and education trust fund revenue collected for the 7biennium ending June 30, 2017, as reported in the schedule of undesignated/unassigned 8 fund balance for the general fund and education fund as contained in the audited comprehensive annual report performed pursuant to RSA 21-I:8, II(a), to the secretary of 9 state with copies to the governor, speaker of the house of representatives, the senate 1011 president, the fiscal committee of the general court, the director of the office of legislative 12services, and the commissioner of the department of revenue administration. If the amount 13of combined unrestricted general and education trust fund revenue collected for the 14biennium ending June 30, 2017 is less than \$4,640,000,000, the tax shall continue to be 15imposed at the rate in paragraph II.

16274:25 Contingency.

17I. If both HB 1-A and HB 2-FN-A-LOCAL of the 2015 regular legislative session become law, 18then sections 1, 3, 5, 7, 9, and 14 of this act shall take effect January 8, 2016, sections 2, 4, 6, 8, 10, and 15 of this act shall take effect January 6, 2017, and sections 11-13 and 16-19 of this act shall 1920take effect upon its passage. If both HB 1-A and HB 2-FN-A-LOCAL do not take effect, then sections 211-19 of this act shall not take effect.

22

II. If both HB 1-A and HB 2-FN-A-LOCAL of the 2015 regular legislative session become 23law, then sections 23 and 24 of this act shall take effect January 1, 2016. If both HB 1-A and HB 2-24FN-A-LOCAL do not take effect, then sections 23 and 24 of this act shall not take effect.

25274:26 Nullification of Business Tax Rate Reductions in HB 2-FN-A-LOCAL. Sections 234-240 26of HB 2-FN-A-LOCAL of the 2015 regular legislative session shall not take effect.

27274:27 Effective Date.

2829 I. Sections 1-19 and 23-24 of this act shall take effect as provided in section 25 of this act.

- II. The remainder of this act shall take effect upon its passage.
- 30

31Approved: September 16, 2015

32Effective Date: I. Sections 1-19 and 23-24 shall take effect as provided in section 25.

33 II. Remainder shall take effect September 16, 2015.

34

LBAO 15-1038 09/16/15

## SB 9-FN-A-LOCAL - FISCAL NOTE

AN ACT relative to salary increases for state employees and making appropriations therefor, establishing a legislative oversight committee on employee relations, relative to the purpose of a capital budget appropriation, and reducing the rates of the business profits tax and the business enterprise tax.

### FISCAL IMPACT:

Due to time constraints, the Office of Legislative Budget Assistant is unable to provide a fiscal note for this bill, <u>as introduced</u>, at this time. When completed, the fiscal note will be forwarded to the Senate Clerk's Office.