## 9-FN-A-LOCAL

AN ACT relative to salary increases for state employees and making appropriations therefor, establishing a legislative oversight committee on employee relations, relative to the purpose of a capital budget appropriation, and reducing the rates of the business profits tax and the business enterprise tax.

SPONSORS: Sen. Bradley, Dist 3; Sen. Forrester, Dist 2; Sen. Little, Dist 8; Sen. Woodburn, Dist 1; Sen. D'Allesandro, Dist 20; Sen. Hosmer, Dist 7; Rep. Flanagan, Hills 26; Rep. Hinch, Hills 21; Rep. Shurtleff, Merr 11; Rep. Rosenwald, Hills 30

## COMMITTEE:

## ANALYSIS

This bill:
I. Makes appropriations for salary increases for state employees.
II. Establishes a legislative oversight committee on employee relations.
III. Amends the purpose of a capital budget appropriation made to the liquor commission.
IV. Reduces the rates of the business profits tax and the business enterprise tax.

Explanation: Matter added to current law appears in bold italics.
Matter removed from current law appears [in brackets and struckthrough.]
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

# CHAPTER 274 SB 9-FN-A-LOCAL - FINAL VERSION 

15-1038
03/09

## STATE OF NEW HAMPSHIRE

## In the Year of Our Lord Two Thousand Fifteen


#### Abstract

AN ACT relative to salary increases for state employees and making appropriations therefor, establishing a legislative oversight committee on employee relations, relative to the purpose of a capital budget appropriation, and reducing the rates of the business profits tax and the business enterprise tax.


Be it Enacted by the Senate and House of Representatives in General Court convened:
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274:1 Classified Salaries; January 8, 2016. RSA 99:1-a is repealed and reenacted to read as follows:

99:1-a Salaries Established. The salary ranges for all unrepresented classified employees and all classified employees represented by an employee organization having an agreement with the state for the biennium ending June 30, 2017 shall be established as follows commencing January 8, 2016:

| GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 01 | $20,202.00$ | $20,728.50$ | $21,294.00$ | $21,918.00$ | $22,542.00$ | $23,224.50$ | $23,848.50$ | $24,472.50$ |
| 02 | $20,728.50$ | $21,294.00$ | $21,918.00$ | $22,542.00$ | $23,224.50$ | $23,848.50$ | $24,472.50$ | $25,174.50$ |
| 03 | $21,294.00$ | $21,918.00$ | $22,542.00$ | $23,224.50$ | $23,848.50$ | $24,472.50$ | $25,174.50$ | $25,954.50$ |
| 04 | $21,918.00$ | $22,542.00$ | $23,224.50$ | $23,848.50$ | $24,472.50$ | $25,174.50$ | $25,954.50$ | $27,709.50$ |
| 05 | $22,542.00$ | $23,224.50$ | $23,848.50$ | $24,472.50$ | $25,174.50$ | $25,954.50$ | $27,709.50$ | $28,743.00$ |
| 06 | $23,224.50$ | $23,848.50$ | $24,472.50$ | $25,174.50$ | $25,954.50$ | $27,709.50$ | $28,743.00$ | $29,796.00$ |
| 07 | $23,848.50$ | $24,687.00$ | $25,681.50$ | $26,676.00$ | $27,709.50$ | $28,743.00$ | $29,796.00$ | $31,024.50$ |
| 08 | $24,687.00$ | $25,681.50$ | $26,676.00$ | $27,709.50$ | $28,743.00$ | $29,796.00$ | $31,024.50$ | $32,194.50$ |
| 09 | $25,681.50$ | $26,676.00$ | $27,709.50$ | $28,743.00$ | $29,796.00$ | $31,024.50$ | $32,194.50$ | $33,442.50$ |
| 10 | $26,676.00$ | $27,709.50$ | $28,743.00$ | $29,796.00$ | $31,024.50$ | $32,194.50$ | $33,442.50$ | $34,749.00$ |
| 11 | $27,709.50$ | $28,743.00$ | $29,796.00$ | $31,024.50$ | $32,194.50$ | $33,442.50$ | $34,749.00$ | $36,153.00$ |
| 12 | $28,743.00$ | $29,796.00$ | $31,024.50$ | $32,194.50$ | $33,442.50$ | $34,749.00$ | $36,153.00$ | $37,752.00$ |
| 13 | $29,796.00$ | $31,024.50$ | $32,194.50$ | $33,442.50$ | $34,749.00$ | $36,153.00$ | $37,752.00$ | $39,292.50$ |
| 14 | $31,024.50$ | $32,194.50$ | $33,442.50$ | $34,749.00$ | $36,153.00$ | $37,752.00$ | $39,292.50$ | $40,989.00$ |
| 15 | $32,194.50$ | $33,559.50$ | $34,924.50$ | $36,328.50$ | $37,752.00$ | $39,292.50$ | $40,989.00$ | $42,646.50$ |
| 16 | $33,559.50$ | $34,924.50$ | $36,328.50$ | $37,752.00$ | $39,292.50$ | $40,989.00$ | $42,646.50$ | $44,479.50$ |
| 17 | $34,924.50$ | $36,328.50$ | $37,752.00$ | $39,292.50$ | $40,989.00$ | $42,646.50$ | $44,479.50$ | $46,293.00$ |
| 18 | $36,328.50$ | $37,752.00$ | $39,292.50$ | $40,989.00$ | $42,646.50$ | $44,479.50$ | $46,293.00$ | $48,223.50$ |
| 19 | $37,752.00$ | $39,292.50$ | $40,989.00$ | $42,646.50$ | $44,479.50$ | $46,293.00$ | $48,223.50$ | $50,251.50$ |
| 20 | $39,292.50$ | $40,989.00$ | $42,646.50$ | $44,479.50$ | $46,293.00$ | $48,223.50$ | $50,251.50$ | $52,825.50$ |
| 21 | $40,989.00$ | $42,646.50$ | $44,479.50$ | $46,293.00$ | $48,223.50$ | $50,251.50$ | $52,825.50$ | $55,126.50$ |

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| 1 | 22 | $42,646.50$ | $44,479.50$ | $46,293.00$ | $48,223.50$ | $50,251.50$ | $52,825.50$ | $55,126.50$ | $57,525.00$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 2 | 23 | $44,479.50$ | $46,390.50$ | $48,457.50$ | $50,583.00$ | $52,825.50$ | $55,126.50$ | $57,525.00$ | $60,099.00$ |
| 3 | 24 | $46,390.50$ | $48,457.50$ | $50,583.00$ | $52,825.50$ | $55,126.50$ | $57,525.00$ | $60,099.00$ | $62,731.50$ |
| 4 | 25 | $48,457.50$ | $50,583.00$ | $52,825.50$ | $55,126.50$ | $57,525.00$ | $60,099.00$ | $62,731.50$ | $65,578.50$ |
| 5 | 26 | $50,583.00$ | $52,825.50$ | $55,126.50$ | $57,525.00$ | $60,099.00$ | $62,731.50$ | $65,578.50$ | $68,406.00$ |
| 6 | 27 | $52,825.50$ | $55,126.50$ | $57,525.00$ | $60,099.00$ | $62,731.50$ | $65,578.50$ | $68,406.00$ | $71,467.50$ |
| 7 | 28 | $55,126.50$ | $57,525.00$ | $60,099.00$ | $62,731.50$ | $65,578.50$ | $68,406.00$ | $71,467.50$ | $75,309.00$ |
| 8 | 29 | $57,525.00$ | $60,099.00$ | $62,731.50$ | $65,578.50$ | $68,406.00$ | $71,467.50$ | $75,309.00$ | $78,877.50$ |
| 9 | 30 | $60,099.00$ | $62,731.50$ | $65,578.50$ | $68,406.00$ | $71,467.50$ | $75,309.00$ | $78,877.50$ | $82,485.00$ |
| 10 | 31 | $62,731.50$ | $65,715.00$ | $68,796.00$ | $71,916.00$ | $75,309.00$ | $78,877.50$ | $82,485.00$ | $86,365.50$ |
| 11 | 32 | $65,715.00$ | $68,796.00$ | $71,916.00$ | $75,309.00$ | $78,877.50$ | $82,485.00$ | $86,365.50$ | $90,265.50$ |
| 12 | 33 | $68,796.00$ | $71,916.00$ | $75,309.00$ | $78,877.50$ | $82,485.00$ | $86,365.50$ | $90,265.50$ | $94,165.50$ |
| 13 | 34 | $71,916.00$ | $75,309.00$ | $78,877.50$ | $82,485.00$ | $86,365.50$ | $90,265.50$ | $94,165.50$ | $98,046.00$ |
| 14 | 35 | $75,309.00$ | $78,877.50$ | $82,485.00$ | $86,365.50$ | $90,265.50$ | $94,165.50$ | $98,046.00$ | $101,946.00$ |
| 15 | The salary ranges provided herein for academic positions shall apply to those state employees in |  |  |  |  |  |  |  |  |
| 16 | academic positions who work for an academic year which | does not exceed 180 | working days. Those |  |  |  |  |  |  |
| 17 | academic employees working more than an academic year shall receive a pro rata increase in their |  |  |  |  |  |  |  |  |
| 18 | salary based upon the number of additional working days | per year. The intent of this section is to |  |  |  |  |  |  |  |
| 19 | adjust the salaries of employees in academic positions. | It is not intended to cause changes in |  |  |  |  |  |  |  |
| 20 | academic work schedules. |  |  |  |  |  |  |  |  |
| 21 |  |  |  |  |  |  |  |  |  |

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 SB 9-FN-A-LOCAL - FINAL VERSION - Page 3 -| 1 | 10 | $27,222.00$ | $28,275.00$ | $29,328.00$ | $30,400.50$ | $31,648.50$ | $32,857.50$ | $34,125.00$ | $35,451.00$ |
| ---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 2 | 11 | $28,275.00$ | $29,328.00$ | $30,400.50$ | $31,648.50$ | $32,857.50$ | $34,125.00$ | $35,451.00$ | $36,894.00$ |
| 3 | 12 | $29,328.00$ | $30,400.50$ | $31,648.50$ | $32,857.50$ | $34,125.00$ | $35,451.00$ | $36,894.00$ | $38,512.50$ |
| 4 | 13 | $30,400.50$ | $31,648.50$ | $32,857.50$ | $34,125.00$ | $35,451.00$ | $36,894.00$ | $38,512.50$ | $40,092.00$ |
| 5 | 14 | $31,648.50$ | $32,857.50$ | $34,125.00$ | $35,451.00$ | $36,894.00$ | $38,512.50$ | $40,092.00$ | $41,827.50$ |
| 6 | 15 | $32,857.50$ | $34,242.00$ | $35,626.50$ | $37,069.50$ | $38,512.50$ | $40,092.00$ | $41,827.50$ | $43,504.50$ |
| 7 | 16 | $34,242.00$ | $35,626.50$ | $37,069.50$ | $38,512.50$ | $40,092.00$ | $41,827.50$ | $43,504.50$ | $45,376.50$ |
| 8 | 17 | $35,626.50$ | $37,069.50$ | $38,512.50$ | $40,092.00$ | $41,827.50$ | $43,504.50$ | $45,376.50$ | $47,229.00$ |
| 9 | 18 | $37,069.50$ | $38,512.50$ | $40,092.00$ | $41,827.50$ | $43,504.50$ | $45,376.50$ | $47,229.00$ | $49,198.50$ |
| 10 | 19 | $38,512.50$ | $40,092.00$ | $41,827.50$ | $43,504.50$ | $45,376.50$ | $47,229.00$ | $49,198.50$ | $51,265.50$ |
| 11 | 20 | $40,092.00$ | $41,827.50$ | $43,504.50$ | $45,376.50$ | $47,229.00$ | $49,198.50$ | $51,265.50$ | $53,898.00$ |
| 12 | 21 | $41,827.50$ | $43,504.50$ | $45,376.50$ | $47,229.00$ | $49,198.50$ | $51,265.50$ | $53,898.00$ | $56,238.00$ |
| 13 | 22 | $43,504.50$ | $45,376.50$ | $47,229.00$ | $49,198.50$ | $51,265.50$ | $53,898.00$ | $56,238.00$ | $58,675.50$ |
| 14 | 23 | $45,376.50$ | $47,326.50$ | $49,432.50$ | $51,597.00$ | $53,898.00$ | $56,238.00$ | $58,675.50$ | $61,308.00$ |
| 15 | 24 | $47,326.50$ | $49,432.50$ | $51,597.00$ | $53,898.00$ | $56,238.00$ | $58,675.50$ | $61,308.00$ | $63,999.00$ |
| 16 | 25 | $49,432.50$ | $51,597.00$ | $53,898.00$ | $56,238.00$ | $58,675.50$ | $61,308.00$ | $63,999.00$ | $66,904.50$ |
| 17 | 26 | $51,597.00$ | $53,898.00$ | $56,238.00$ | $58,675.50$ | $61,308.00$ | $63,999.00$ | $66,904.50$ | $69,790.50$ |
| 18 | 27 | $53,898.00$ | $56,238.00$ | $58,675.50$ | $61,308.00$ | $63,999.00$ | $66,904.50$ | $69,790.50$ | $72,910.50$ |
| 19 | 28 | $56,238.00$ | $58,675.50$ | $61,308.00$ | $63,999.00$ | $66,904.50$ | $69,790.50$ | $72,910.50$ | $76,830.00$ |
| 20 | 29 | $58,675.50$ | $61,308.00$ | $63,999.00$ | $66,904.50$ | $69,790.50$ | $72,910.50$ | $76,830.00$ | $80,457.00$ |
| 21 | 30 | $61,308.00$ | $63,999.00$ | $66,904.50$ | $69,790.50$ | $72,910.50$ | $76,830.00$ | $80,457.00$ | $84,142.50$ |
| 22 | 31 | $63,999.00$ | $67,041.00$ | $70,180.50$ | $73,359.00$ | $76,830.00$ | $80,457.00$ | $84,142.50$ | $88,101.00$ |
| 23 | 32 | $67,041.00$ | $70,180.50$ | $73,359.00$ | $76,830.00$ | $80,457.00$ | $84,142.50$ | $88,101.00$ | $92,079.00$ |
| 24 | 33 | $70,180.50$ | $73,359.00$ | $76,830.00$ | $80,457.00$ | $84,142.50$ | $88,101.00$ | $92,079.00$ | $96,057.00$ |
| 25 | 34 | $73,359.00$ | $76,830.00$ | $80,457.00$ | $84,142.50$ | $88,101.00$ | $92,079.00$ | $96,057.00$ | $100,015.50$ |
| 26 | 35 | $76,830.00$ | $80,457.00$ | $84,142.50$ | $88,101.00$ | $92,079.00$ | $96,057.00$ | $100,015.50$ | $103,993.50$ |
| 102 |  |  |  |  |  |  |  |  |  |

The salary ranges provided herein for academic positions shall apply to those state employees in academic positions who work for an academic year which does not exceed 180 working days. Those academic employees working more than an academic year shall receive a pro rata increase in their salary based upon the number of additional working days per year. The intent of this section is to adjust the salaries of employees in academic positions. It is not intended to cause changes in academic work schedules.

274:3 Classified Increases; January 8, 2016. RSA 99:3 is repealed and reenacted to read as follows:

99:3 Increase in Salary. Notwithstanding the provisions of RSA 273-A or any other provision of law to the contrary, classified employees of the state as of January 8, 2016, shall be placed in the

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corresponding steps in the new salary ranges as their length of service justifies and their salaries shall be in accordance with the salary scales set forth in RSA 99:1-a. The provisions hereof shall not be construed as affecting so-called longevity payments which shall be in addition to the regular salary scale.

274:4 Classified Increases; January 6, 2017. RSA 99:3 is repealed and reenacted to read as follows:

99:3 Increase in Salary. Notwithstanding the provisions of RSA 273-A or any other provision of law to the contrary, classified employees of the state as of January 6, 2017, shall be placed in the corresponding steps in the new salary ranges as their length of service justifies and their salaries shall be in accordance with the salary scales set forth in RSA 99:1-a. The provisions hereof shall not be construed as affecting so-called longevity payments which shall be in addition to the regular salary scale.

274:5 Compensation for Certain State Officers; Unclassified State Employees; January 8, 2016. RSA 94:1-a, I (a) is repealed and reenacted to read as follows:
I.(a) The following salary ranges shall apply to the following grades:

| GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| AA | $52,745.16$ | $56,184.96$ | $59,624.24$ | $63,062.48$ | $66,501.24$ | $69,940.52$ |
| BB | $54,844.92$ | $58,420.96$ | $61,998.56$ | $65,576.16$ | $69,153.24$ | $72,729.80$ |
| CC | $57,389.28$ | $61,138.48$ | $64,886.64$ | $68,635.32$ | $72,383.48$ | $76,132.16$ |
| DD | $60,422.44$ | $64,370.28$ | $68,319.16$ | $72,268.04$ | $76,215.88$ | $80,163.20$ |
| EE | $63,991.72$ | $68,180.32$ | $72,367.88$ | $76,555.96$ | $80,744.04$ | $84,933.68$ |
| FF | $68,417.44$ | $72,900.36$ | $77,383.80$ | $81,867.24$ | $86,351.20$ | $90,832.56$ |
| GG | $73,854.56$ | $78,698.36$ | $83,542.16$ | $88,385.44$ | $93,229.76$ | $98,073.56$ |
| HH | $80,419.04$ | $85,700.16$ | $90,981.28$ | $96,262.40$ | $101,543.52$ | $106,824.64$ |
| II | $85,024.68$ | $90,612.08$ | $96,201.04$ | $101,789.48$ | $107,377.40$ | $112,965.32$ |
| JJ | $89,629.28$ | $95,524.00$ | $101,419.24$ | $107,313.96$ | $113,208.68$ | $119,105.48$ |
| KK | $91,920.40$ | $97,968.52$ | $104,017.16$ | $110,065.28$ | $116,113.92$ | $122,162.56$ |
| LL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | $125,744.32$ |
| MM | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | $129,992.72$ |
| NN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | $134,982.12$ |
| OO | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | $140,815.48$ |
| PP | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | $147,788.68$ |
| QQ | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | $156,180.44$ |

274:6 Compensation for Certain State Officers; Unclassified State Employees; January 6, 2017. RSA 94:1-a, I (a) is repealed and reenacted to read as follows:
I.(a) The following salary ranges shall apply to the following grades:

| 1 | GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | AA | 53,800.24 | 57,308.68 | 60,817.12 | 64,324.00 | 67,831.40 | 71,339.84 |
| 3 | BB | 55,942.12 | 59,589.40 | 63,238.76 | 66,888.12 | 70,536.44 | 74,184.76 |
| 4 | CC | 58,537.44 | 62,361.52 | 66,184.56 | 70,008.12 | 73,831.16 | 77,655.24 |
| 5 | DD | 61,630.92 | 65,657.80 | 69,685.72 | 73,713.64 | 77,740.52 | 81,766.88 |
| 6 | EE | 65,271.96 | 69,544.28 | 73,815.56 | 78,087.36 | 82,359.16 | 86,632.52 |
| 7 | FF | 69,786.08 | 74,358.44 | 78,931.84 | 83,504.72 | 88,078.64 | 92,649.44 |
| 8 | GG | 75,331.88 | 80,272.40 | 85,213.44 | 90,153.44 | 95,094.48 | 100,035.52 |
| 9 | HH | 82,027.92 | 87,414.60 | 92,801.28 | 98,187.96 | 103,574.64 | 108,961.32 |
| 10 | II | 86,725.60 | 92,424.80 | 98,125.56 | 103,825.28 | 109,525.00 | 115,224.72 |
| 11 | JJ | 91,422.24 | 97,434.48 | 103,447.76 | 109,460.52 | 115,473.28 | 121,487.60 |
| 12 | KK | 93,759.12 | 99,928.40 | 106,097.68 | 112,266.96 | 118,436.24 | 124,606.04 |
| 13 | LL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 128,259.56 |
| 14 | MM | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 132,592.72 |
| 15 | NN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 137,681.96 |
| 16 | OO | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 143,631.80 |
| 17 | PP | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 150,744.88 |
| 18 | QQ | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 159,304.08 |
| 19 | 274:7 Salary Wages for Councilors and Commissioners; January 8, 2016. RSA 94:1-a, II is repealed and reenacted to read as follows: |  |  |  |  |  |  |
| 20 |  |  |  |  |  |  |  |
| 21 | January 8, 2016: |  |  |  |  |  |  |
| 22 |  |  |  |  |  |  |  |
| 23 | Minimum |  |  |  |  |  | Maximum |
| 24 | Governor's councilors |  |  |  |  |  | \$16,420 |
| 25 | Racing and charitable gaming commissioners |  |  |  |  |  | \$12,735 |
| 26 | Sweepstakes commission, chairman |  |  |  |  |  | \$18,522 |
| 27 | Sweepstakes commission, members |  |  |  |  |  | \$10,426 |
| 28 | 274:8 Salary Wages for Councilors and Commissioners; January 6, 2017. RSA 94:1-a, II is |  |  |  |  |  |  |
| 29 | repealed and reenacted to read as follows: |  |  |  |  |  |  |
| 30 | II. The salary wages for the positions set forth below shall be as follows commencing |  |  |  |  |  |  |
| 31 | January 6, 2017: |  |  |  |  |  |  |
| 32 | Minimum |  |  |  |  |  | Maximum |
| 33 | Governor's councilors |  |  |  |  |  | \$16,748 |
| 34 | Racing and charitable gaming commissioners |  |  |  |  |  | \$12,990 |
| 35 | Sweepstakes commission, chairman |  |  |  |  |  | \$18,893 |
| 36 | Sweepstakes commission, members |  |  |  |  |  | \$10,635 |

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274:9 Department of Justice; Attorney Salaries; January 8, 2016. RSA 94:1-a, I(c) is repealed and reenacted to read as follows:
I.(c) For attorney positions in the department of justice, except for the attorney general and deputy attorney general, the following shall apply commencing on January 8, 2016:

| Minimum | Market anchor | Maximum |
| ---: | ---: | ---: |
| $\$ 48,838$ | $\$ 116,566$ |  |

## Attorney

\$58,871
Assistant attorney general
\$80,193
Senior assistant attorney general
\$99,007
Associate attorney general
\$109,041
274:10 Department of Justice; Attorney Salaries; January 6, 2017. RSA 94:1-a, I(c) is repealed and reenacted to read as follows:
I.(c) For attorney positions in the department of justice, except for the attorney general and deputy attorney general, the following shall apply commencing on January 6, 2017:

| Minimum | Market anchor | Maximum |
| ---: | ---: | ---: |
| $\$ 49,814$ | $\$ 118,897$ |  |

## Attorney <br> \$60,049

Assistant attorney general
\$81,797
Senior assistant attorney general
\$100,987
Associate attorney general
\$111,222
274:11 Legislative Employees; January 8, 2016. Legislative employees shall receive 2 percent salary increases effective January 8, 2016, if such increases are approved by the appointing authority.

274:12 Legislative Employees; January 6, 2017. Legislative employees shall receive 2 percent salary increases effective January 6, 2017, if such increases are approved by the appointing authority.

274:13 Increases in Salary; Other Non-Classified or Unclassified Employees, Unrepresented New Hampshire State Troopers. All other nonclassified or unclassified employees or unrepresented New Hampshire state troopers not covered by the provisions for salary increases in this act shall be granted a salary increase of 2 percent effective January 8, 2016, and an additional salary increase of 2 percent effective January 6, 2017.

274:14 Judicial Salaries; January 8, 2016. RSA 491-A:1 is repealed and reenacted to read as follows:

491-A:1 Salaries Established. The salaries for the positions set forth below shall be as follows: Chief justice, supreme court \$163,976

Associate justices, supreme court
\$159,042

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Chief justice, superior court and administrative
judges appointed pursuant to supreme court rule 54
\$159,042
Associate justices, superior court \$149,175

District court justices prohibited
from practice pursuant to
RSA 502-A:21
\$149,175
Probate judges prohibited from practice pursuant to RSA 547:2-a \$149,175

274:15 Judicial Salaries; January 6, 2017. RSA 491-A:1 is repealed and reenacted to read as follows:

491-A:1 Salaries Established. The salaries for the positions set forth below shall be as follows:

Chief justice, supreme court \$167,271

Associate justices, supreme court \$162,240

Chief justice, superior court and administrative judges appointed pursuant to supreme court rule 54
\$162,240
Associate justices, superior court
\$152,159
District court justices prohibited
from practice pursuant to
RSA 502-A:21
\$152,159
Probate judges prohibited from
practice pursuant to RSA 547:2-a
\$152,159
274:16 Judges; State Employee Health Plan; Application. The cost sharing and plan design for judges who participate in the health plans offered by the state shall be the same as those for individuals covered by the collective bargaining agreement between the state of New Hampshire and the State Employees' Association of New Hampshire, Inc.

274:17 Judicial Employees; January 8, 2016. All unrepresented judicial employees shall receive 2 percent salary increases on January 8, 2016.

274:18 Judicial Employees; January 6, 2017. All unrepresented judicial employees shall receive 2 percent salary increases on January 6, 2017.

274:19 Appropriation. In recognition of decreased expenditure levels as a result of state government operating under a continuing resolution for fiscal year 2016, the following sums are appropriated from the following sources for the purposes of sections 1-18 of this act and any collective bargaining agreement reached with the New Hampshire state troopers for the fiscal years ending June 30, 2016 and June 30, 2017:

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FY 2016

| All | Liquor | General | Federal | Highway | Turnpike | Fish \& Game | Other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\$ 7,500,000$ | $\$ 300,000$ | $\$ 3,000,000$ | $\$ 1,432,500$ | $\$ 1,020,000$ | $\$ 120,000$ | $\$ 75,000$ | $\$ 1,552,500$ |
|  |  |  | FY 2017 |  |  |  |  |
| All | Liquor | General | Federal | Highway | Turnpike | Fish \& Game | Other |
| $\$ 22,500,000$ | $\$ 900,000$ | $\$ 9,000,000$ | $\$ 4,297,500$ | $\$ 3,060,000$ | $\$ 360,000$ | $\$ 225,000$ | $\$ 4,657,500$ | The Department of Administrative Services is authorized to make rounding adjustments of up to $+\$ .01$ per hour as needed to properly process the employee's payroll within the currently designed Human Resources/Payroll System (NH FIRST).

274:20 New Section; Legislative Oversight Committee on Employee Relations. Amend RSA 273A by inserting after section 9-a the following new section:

273-A:9-b Legislative Oversight Committee on Employee Relations.
I. There shall be a permanent joint legislative committee known as the legislative oversight committee on employee relations.
II.(a) The committee shall include the following members:
(1) Five members of the senate, appointed by the senate president.
(2) Five members of the house of representatives, appointed by the speaker of the house of representatives.
(b) Members of the committee shall receive mileage at the legislative rate.
III. The chair of the committee shall rotate biennially between the senate president or designee and the speaker of the house of representatives or designee, provided that the senate president shall serve as the first chairperson under the provisions of this subparagraph, beginning with the 2015-16 biennium. In the event that the presiding officer or designee serving as chairperson resigns or for any reason is unable to serve, the other presiding officer or designee shall serve as chairperson for the remainder of the biennium, provided that such substitution shall not change the rotation provided for in this subparagraph.
IV. The committee shall meet with the state negotiating committee after the first Wednesday in December in even-numbered years, as necessary, to discuss the state's objectives in the bargaining process. Meetings shall be at the call of the chairperson.
V. The committee shall hold public hearings on all collective bargaining agreements with state employees and on all fact finder's reports relative to the collective bargaining process with state employees, and shall submit any recommendations on such agreements or reports to the members of the senate and the house of representatives.
VI. The senate president may appoint one or more alternates to serve on the committee in the event that a senate member is unable to attend. The speaker of the house of representatives
may appoint one or more alternates to serve on the committee in the event that a house member is unable to attend.

274:21 2015 Capital Budget; Liquor Commission; Purpose Amended. Amend 2013, 195:1, XII, C, as amended by $2015,220: 14$, to read as follows:
C. [Relocation, Renovation, and New Store

Interior Epping] Relocations, Renovations, and New Store Interiors

Less Other Funds *
2,450,000

Net state appropriation subparagraph C
$-2,450,000$

274:22 Lapse Extended. The appropriation made to the liquor commission by 2013, 195:1, XII, C, as amended by $2015,220: 14$ and section 21 of this act, is hereby extended and shall not lapse until June 30, 2017.

274:23 Business Profits Tax; Imposition of Tax; 2016. Amend RSA 77-A:2 to read as follows:
77-A:2 Imposition of Tax.
I. For all taxable periods ending before December 31, 2016, a tax is imposed at the rate of 8.5 percent upon the taxable business profits of every business organization.
II. For all taxable periods ending on or after December 31, 2016, a tax is imposed at the rate of 8.2 percent upon the taxable business profits of every business organization.
III. For all taxable periods ending on or after December 31, 2018, a tax is imposed at the rate of 7.9 percent upon the taxable business profits of every business organization.
IV. By December 31, 2017 , the legislative budget assistant shall report the amount of combined unrestricted general and education trust fund revenue collected for the biennium ending June 30, 2017, as reported in the schedule of undesignated/unassigned fund balance for the general fund and education fund as contained in the audited comprehensive annual report performed pursuant to RSA 21-I:8, II(a), to the secretary of state with copies to the governor, speaker of the house of representatives, the senate president, the fiscal committee of the general court, the director of the office of legislative services, and the commissioner of the department of revenue administration. If the amount of combined unrestricted general and education trust fund revenue collected for the biennium ending June 30,2017 is less than $\$ 4,640,000,000$, the tax shall continue to be imposed at the rate in paragraph II.

274:24 Business Enterprise Tax; Imposition of Tax; 2016. Amend RSA 77-E:2 to read as follows: 77-E:2 Imposition of Tax.
I. For all taxable periods ending before December 31, 2016, A tax is imposed at the rate of $3 / 4$ of one percent upon the taxable enterprise value tax base of every business enterprise.
II. For all taxable periods ending on or after December 31, 2016, a tax is imposed at
the rate of .72 percent upon the taxable enterprise value tax base of every business enterprise.
III. For all taxable periods ending on or after December 31, 2018, a tax is imposed at the rate of .675 percent upon the enterprise value tax base of every business enterprise.
IV. By December 31, 2017, the legislative budget assistant shall report the amount of combined unrestricted general and education trust fund revenue collected for the biennium ending June 30, 2017, as reported in the schedule of undesignated/unassigned fund balance for the general fund and education fund as contained in the audited comprehensive annual report performed pursuant to RSA 21-I:8, II(a), to the secretary of state with copies to the governor, speaker of the house of representatives, the senate president, the fiscal committee of the general court, the director of the office of legislative services, and the commissioner of the department of revenue administration. If the amount of combined unrestricted general and education trust fund revenue collected for the biennium ending June 30, 2017 is less than $\$ 4,640,000,000$, the tax shall continue to be imposed at the rate in paragraph II.

274:25 Contingency.
I. If both HB 1-A and HB 2-FN-A-LOCAL of the 2015 regular legislative session become law, then sections $1,3,5,7,9$, and 14 of this act shall take effect January 8, 2016, sections 2, 4, 6, 8, 10, and 15 of this act shall take effect January 6, 2017, and sections 11-13 and 16-19 of this act shall take effect upon its passage. If both HB 1-A and HB 2-FN-A-LOCAL do not take effect, then sections 1-19 of this act shall not take effect.
II. If both HB 1-A and HB 2-FN-A-LOCAL of the 2015 regular legislative session become law, then sections 23 and 24 of this act shall take effect January 1, 2016. If both HB 1-A and HB 2-FN-A-LOCAL do not take effect, then sections 23 and 24 of this act shall not take effect.

274:26 Nullification of Business Tax Rate Reductions in HB 2-FN-A-LOCAL. Sections 234-240 of HB 2-FN-A-LOCAL of the 2015 regular legislative session shall not take effect.

274:27 Effective Date.
I. Sections 1-19 and 23-24 of this act shall take effect as provided in section 25 of this act.
II. The remainder of this act shall take effect upon its passage.

Approved: September 16, 2015
Effective Date: I. Sections 1-19 and 23-24 shall take effect as provided in section 25.
II. Remainder shall take effect September 16, 2015.

## SB 9-FN-A-LOCAL - FISCAL NOTE

AN ACT
relative to salary increases for state employees and making appropriations therefor, establishing a legislative oversight committee on employee relations, relative to the purpose of a capital budget appropriation, and reducing the rates of the business profits tax and the business enterprise tax.

## FISCAL IMPACT:

Due to time constraints, the Office of Legislative Budget Assistant is unable to provide a fiscal note for this bill, as introduced, at this time. When completed, the fiscal note will be forwarded to the Senate Clerk's Office.

