

CHAPTER 9  
HB 258 - FINAL VERSION

24Feb2021... 0168h

2021 SESSION

21-0228  
04/06

HOUSE BILL           **258**

AN ACT                permitting wage and hour records to be approved and retained electronically.

SPONSORS:           Rep. Yokela, Rock. 33

COMMITTEE:          Labor, Industrial and Rehabilitative Services

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AMENDED ANALYSIS

This bill permits wage and hour records to be approved and retained electronically.

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Explanation:        Matter added to current law appears in ***bold italics***.  
                          Matter removed from current law appears [~~in brackets and struckthrough.~~]  
                          Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

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STATE OF NEW HAMPSHIRE

*In the Year of Our Lord Two Thousand Twenty One*

AN ACT                    permitting wage and hour records to be approved and retained electronically.

*Be it Enacted by the Senate and House of Representatives in General Court convened:*

1            9:1 Employers' Records; Records of Hours and Wages. Amend RSA 279:27 to read as follows:  
2            279:27 Records of Hours and Wages. Every employer of employees shall keep a true and  
3 accurate record of the hours worked by each, wages paid to each, and classification of employment  
4 when necessary, and shall furnish to the commissioner or the commissioner's authorized  
5 representative upon demand a sworn statement of the same. Employers shall retain such records of  
6 hours and wages for 3 years and such records shall be open to inspection by the commissioner or the  
7 authorized representative at any reasonable time, subject to the provisions of RSA 273:9. Every  
8 employer subject to a statutory minimum wage shall post and make available to his or her  
9 employees a copy of such statutory minimum wage. Employers shall be furnished copies of posters  
10 on request without charge. ***Records required by this section may be made, signed,***  
11 ***acknowledged, approved, and retained electronically.***

9:2 Effective Date. This act shall take effect 60 days after its passage.

Approved: April 23, 2021

Effective Date: June 22, 2021