

HB 1201 - AS INTRODUCED

2024 SESSION

24-2323  
12/08

HOUSE BILL            ***1201***

AN ACT                relative to payment of wages for deceased employees.

SPONSORS:           Rep. Seaworth, Merr. 12; Rep. Infantine, Hills. 16

COMMITTEE:         Labor, Industrial and Rehabilitative Services

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ANALYSIS

This bill increases the amount of wages owed to an employee who died that can be paid directly to their descendants without triggering the probate process and provides gender neutral language.

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Explanation:        Matter added to current law appears in ***bold italics.***  
                         Matter removed from current law appears ~~[in brackets and struckthrough.]~~  
                         Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

*In the Year of Our Lord Two Thousand Twenty Four*

AN ACT                      relative to payment of wages for deceased employees.

*Be it Enacted by the Senate and House of Representatives in General Court convened:*

1            1 Deceased Employee; Wages. Amend RSA 275:47, I to read as follows:

2            I. In the event of the death of an employee, wages due ~~[him]~~ **to the decedent** by an  
3 employer not in excess of ~~[\$300]~~ **\$3,000** may upon proper demand be paid, in the absence of actual  
4 notice of the pendency of probate proceedings, without requiring letters testamentary or of  
5 administration ~~[in the following order of preference to descendants: In accordance with the laws of~~  
6 ~~intestacy for the state of New Hampshire.]~~ **with payment made in the order of distribution set**  
7 **forth in RSA 561:1.**

8            2 Effective Date. This act shall take effect 60 days after its passage.