

HB 1377 - AS INTRODUCED

2022 SESSION

22-2521

04/08

HOUSE BILL            **1377**

AN ACT                relative to unemployment benefits for employees terminated for refusing to  
comply with a vaccine mandate.

SPONSORS:            Rep. Comtois, Belk. 7; Rep. Littlefield, Belk. 3; Rep. Kofalt, Hills. 4; Rep. Ammon,  
Hills. 40

COMMITTEE:          Labor, Industrial and Rehabilitative Services

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ANALYSIS

This bill establishes rights for employees for noncompliance with an employer-required  
vaccination mandate.

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Explanation:          Matter added to current law appears in ***bold italics***.  
Matter removed from current law appears ~~[in brackets and struckthrough.]~~  
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

*In the Year of Our Lord Two Thousand Twenty Two*

AN ACT relative to unemployment benefits for employees terminated for refusing to comply with a vaccine mandate.

*Be it Enacted by the Senate and House of Representatives in General Court convened:*

1 1 New Subdivision; Vaccination Mandates. Amend RSA 275 by inserting after section 77 the  
2 following new subdivision:

3 Vaccination Mandates

4 275:78 Vaccination Mandates. An employee who is terminated, placed on leave, or given zero  
5 hours of billable time, for noncompliance with an employer-mandated vaccination requirement shall  
6 have the right to:

7 I. An additional 6 months of standard unemployment benefits under RSA 282-A:25 beyond  
8 the maximum duration or benefit amount, payable by the employer or the department of  
9 unemployment security.

10 II. An expedited court hearing which shall occur not more than 14 days after the filing of a  
11 claim under this subdivision.

12 III. Recover court costs and legal fees incurred in enforcing this subdivision.

13 2 Effective Date. This act shall take effect 60 days after its passage.