

SB 345 - VERSION ADOPTED BY BOTH BODIES

02/16/2022 0655s  
5May2022... 1607h

2022 SESSION

22-3103  
04/05

SENATE BILL        **345**

AN ACT            relative to youth employment.

SPONSORS:        Sen. Hennessey, Dist 1; Sen. Giuda, Dist 2

COMMITTEE:       Commerce

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AMENDED ANALYSIS

This bill makes certain changes to the laws governing youth employment.

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Explanation:       Matter added to current law appears in ***bold italics***.  
                         Matter removed from current law appears ~~[in brackets and struck through.]~~  
                         Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

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STATE OF NEW HAMPSHIRE

*In the Year of Our Lord Two Thousand Twenty Two*

AN ACT relative to youth employment.

*Be it Enacted by the Senate and House of Representatives in General Court convened:*

1 1 Alcoholic Beverages; Employment of Minors. Amend RSA 179:23, II to read as follows:

2 II. An on-premises licensee may employ any person not less than 18 years of age to serve or  
3 otherwise handle liquor and beverages while employed as a waiter, waitress, bartender, or hostess in  
4 a licensed premises. Minors not less than ~~[15]~~ **14** years of age may be employed ~~[in dining areas and~~  
5 ~~minors not less than 16 years of age may be employed in lounge areas]~~ to clean tables, remove empty  
6 containers and glasses, and assist in stocking. A person at least 18 years of age shall be in  
7 attendance and be designated in charge of the employees and business.

8 2 Youth Employment Law; Prohibitions. Amend RSA 276-A:4, VI to read as follows:

9 VI.~~(a)~~ In any employer's predetermined designated work week during which school is in  
10 session for 5 days, no youth 16 or 17 years of age who is duly enrolled in school shall work ~~[more~~  
11 ~~than 6 consecutive days or]~~ more than ~~[30]~~ **35** hours during that work week.

12 ~~[(b) In any employer's predetermined designated work week during which school is in~~  
13 ~~session for 4 days, no youth 16 or 17 years of age who is duly enrolled in school shall work more than~~  
14 ~~6 consecutive days or more than 40 1/4 hours in that work week.]~~

15 ~~(c) In any employer's predetermined designated work week during which school is in~~  
16 ~~session for more than one but less than 4 days, no youth 16 or 17 years of age who is duly enrolled in~~  
17 ~~school shall work more than 6 consecutive days or more than 48 hours in that work week.]~~

18 3 Repeal. The following are repealed:

19 I. RSA 276-A:13, relative night work by youths.

20 II. RSA 276-A:14, relative to special agreement between employers and employees.

21 4 Effective Date. This act shall take effect upon its passage.