SENATE BILL 345

AN ACT relative to youth employment.

SPONSORS: Sen. Hennessey, Dist 1; Sen. Giuda, Dist 2

COMMITTEE: Commerce

AMENDED ANALYSIS

This bill makes certain changes to the laws governing youth employment.

Explanation: Matter added to current law appears in **bold italics**.
Matter removed from current law appears [in brackets and struckthrough].
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.
AN ACT relative to youth employment.

Be it Enacted by the Senate and House of Representatives in General Court convened:

221:1 Alcoholic Beverages; Employment of Minors. Amend RSA 179:23, II to read as follows:

II. An on-premises licensee may employ any person not less than 18 years of age to serve or otherwise handle liquor and beverages while employed as a waiter, waitress, bartender, or hostess in a licensed premises. Minors not less than [15] 14 years of age may be employed [in dining areas and minors not less than 16 years of age may be employed in lounge areas] to clean tables, remove empty containers and glasses, and assist in stocking. A person at least 18 years of age shall be in attendance and be designated in charge of the employees and business.

221:2 Youth Employment Law; Prohibitions. Amend RSA 276-A:4, VI to read as follows:

VI.[(a)] In any employer's predetermined designated work week during which school is in session for 5 days, no youth 16 or 17 years of age who is duly enrolled in school shall work [more than 6 consecutive days or] more than [30] 35 hours during that work week.

[(b)] In any employer's predetermined designated work week during which school is in session for 4 days, no youth 16 or 17 years of age who is duly enrolled in school shall work more than 6 consecutive days or more than 40-1/4 hours in that work week.

(c) In any employer's predetermined designated work week during which school is in session for more than one but less than 4 days, no youth 16 or 17 years of age who is duly enrolled in school shall work more than 6 consecutive days or more than 48 hours in that work week.

221:3 Repeal. The following are repealed:

I. RSA 276-A:13, relative to night work by youths.

II. RSA 276-A:14, relative to special agreement between employers and employees.

221:4 Effective Date. This act shall take effect upon its passage.

Approved: June 17, 2022
Effective Date: June 17, 2022