

SB 341 – AS INTRODUCED

2012 SESSION

12-2841

06/01

SENATE BILL **341**

AN ACT authorizing electronic payment of payroll.

SPONSORS: Sen. Bradley, Dist 3; Sen. Barnes, Jr., Dist 17; Sen. Lambert, Dist 13; Sen. Boutin, Dist 16; Sen. De Blois, Dist 18; Sen. Luther, Dist 12; Rep. Chandler, Carr 1; Rep. F. McCarthy, Carr 1; Rep. Umberger, Carr 1

COMMITTEE: Commerce

ANALYSIS

This bill deletes the requirement that an employer who pays wages by electronic fund transfer offer employees the option of being paid by check.

Explanation: Matter added to current law appears in ***bold italics***.
 Matter removed from current law appears [~~in brackets and struckthrough.~~]
 Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twelve

AN ACT authorizing electronic payment of payroll.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 Payment of Wages. Amend RSA 275:43, I(e) to read as follows:

2 (e) With checks on a financial institution convenient to the place of employment where
3 suitable arrangements are made for the cashing of such checks by employees for the full amount of
4 the wages due~~]; provided, however, that if an employer elects to pay employees as specified in~~
5 ~~subparagraphs (b), (e), or (d), the employer shall offer employees the option of being paid as specified~~
6 ~~in subparagraph (e), and further],~~ provided that all wages in the nature of health and welfare fund or
7 pension fund contributions required pursuant to a health and welfare fund trust agreement, pension
8 fund trust agreement, collective bargaining agreement, or other agreement adopted for the benefit of
9 employees and agreed to by the employer shall be paid by every such employer within 30 days of the
10 date of demand for such payment, the payment to be made to the administrator or other designated
11 official of the applicable health and welfare or pension trust fund.

12 2 Effective Date. This act shall take effect 60 days after its passage.