

HB 364 – AS AMENDED BY THE HOUSE

21Mar2013... 0678h

2013 SESSION

13-0673
10/04

HOUSE BILL **364**

AN ACT relative to notice required concerning employment of a retired member of the New Hampshire retirement system of the limitations on part-time employment.

SPONSORS: Rep. Copeland, Rock 19; Rep. Turcotte, Merr 22; Rep. St.James, Rock 13

COMMITTEE: Executive Departments and Administration

AMENDED ANALYSIS

This bill requires New Hampshire retirement system employers to notify existing and prospective part-time employees, who are retired members in the retirement system, of the annual limitations on hours for part-time employment. The bill also requires the retirement system to provide similar notice to all retired members.

Explanation: Matter added to current law appears in ***bold italics***.
 Matter removed from current law appears [~~in brackets and struck through~~].
 Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

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STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Thirteen

AN ACT relative to notice required concerning employment of a retired member of the New Hampshire retirement system of the limitations on part-time employment.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 New Section; Retirement System; Part Time Employment; Notices Required. Amend RSA
2 100-A by inserting after section 7 the following new section:

3 100-A:7-a Certain Part-time Employment; Notices Required.

4 I. An employer shall provide written notice of the hourly limitations on part-time
5 employment as defined in RSA 100-A:1, XXXIV and the potential effect that exceeding such hourly
6 limitations could have on the retired member's retirement benefits because of restoration to service
7 as required in RSA 100-A:7, as follows:

8 (a) Prior to employment and as part of employment documentation, to any prospective
9 employee who is a retired member of the retirement system.

10 (b) Annually, to each existing part-time employee who is a retired member of the
11 retirement system.

12 II. The executive director shall provide employers the form of such notices required in
13 paragraph I.

14 III. An employer who provides the notices required in paragraph I shall not be held liable for
15 any consequences to the employee resulting from the employee's restoration of service due to
16 exceeding the hourly limitations on part-time employment as defined in RSA 100-A:1, XXXIV.

17 IV. The retirement system shall annually provide written notice to all retired members of
18 the retirement system of the hourly limitations on part-time employment as defined in RSA 100-A:1,
19 XXXIV and the potential effect that exceeding such hourly limitations could have on the retired
20 member's retirement benefits because of restoration to service as required in RSA 100-A:7.

21 2 Effective Date. This act shall take effect 60 days after its passage.

LBAO
13-0673
Amended 04/04/13

HB 364 FISCAL NOTE

AN ACT relative to notice required concerning employment of a retired member of the New Hampshire retirement system of the limitations on part-time employment.

FISCAL IMPACT:

The Legislative Budget Assistant has determined that this legislation, **as amended by the House (Amendment #2013-0678h)**, has a total fiscal impact of less than \$10,000 in each of the fiscal years 2013 through 2017.