

**HB 379 – AS INTRODUCED**

2013 SESSION

13-0082  
06/01

HOUSE BILL

**379**

AN ACT prohibiting an employer from requiring an employee or prospective employee to disclose his or her social media passwords.

SPONSORS: Rep. P. Sullivan, Hills 10; Rep. K. Rogers, Merr 28; Rep. Timothy Smith, Hills 17; Sen. Soucy, Dist 18

COMMITTEE: Labor, Industrial and Rehabilitative Services

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ANALYSIS

This bill prohibits an employer from requiring an employee or prospective employee to disclose his or her social media passwords.

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Explanation: Matter added to current law appears in ***bold italics***.  
Matter removed from current law appears [~~in brackets and struck through.~~]  
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

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STATE OF NEW HAMPSHIRE

*In the Year of Our Lord Two Thousand Thirteen*

AN ACT prohibiting an employer from requiring an employee or prospective employee to disclose his or her social media passwords.

*Be it Enacted by the Senate and House of Representatives in General Court convened:*

1 1 New Subdivision; Use of Social Media. Amend RSA 275 by inserting after section 70 the  
2 following new subdivision:

3 Use of Social Media

4 275:71 Definition. In this subdivision, “social media” means an electronic medium where users  
5 may create and view user-generated content, including uploading or downloading videos or still  
6 photographs, blogs, video blogs, podcasts, or instant messages.

7 275:72 Employer Use of Social Media. No employer shall require an employee or prospective  
8 employee to disclose a user name or account password to access social media used by the employee or  
9 prospective employee.

10 2 Effective Date. This act shall take effect 60 days after its passage.