

CHAPTER 47
HB 440 – FINAL VERSION

6Mar2013... 0397h

2013 SESSION

13-0648
08/05

HOUSE BILL **440**

AN ACT relative to new hire reports to the department of employment security.

SPONSORS: Rep. A. White, Graf 13

COMMITTEE: Labor, Industrial and Rehabilitative Services

ANALYSIS

This bill requires the reporting of contracts for hire when there has been a break in service of more than 60 days.

This bill is a request of the department of employment security.

Explanation: Matter added to current law appears in ***bold italics***.
 Matter removed from current law appears [~~in brackets and struck through~~].
 Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

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STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Thirteen

AN ACT relative to new hire reports to the department of employment security.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 47:1 New Hire Reports. Amend RSA 282-A:117-a, I(a)-(b) to read as follows:

2 (a) The hiring of an individual who ***has not previously been employed by the***
3 ***employing unit, and who*** earns wages or any other form of compensation in this state;

4 (b) ~~[The rehiring of such individual who was permanently laid off or otherwise~~
5 ~~terminated from employment]~~ ***The rehiring of an individual who previously performed***
6 ***services as an employee for an employing unit;*** and

7 47:2 New Hire Reports. Amend RSA 282-A:117-a, XV(a)-(e) to read as follows:

8 (a) ~~[Was permanently laid off.~~

9 (b) ~~Was terminated from employment.~~

10 (e) ~~Had a break in service of more than 26 consecutive weeks.]~~ ***Was previously***
11 ***employed by the employing unit but has been separated from prior employment for at least***
12 ***60 consecutive calendar days.***

13 ~~[(d) Had a break in service due to a seasonal layoff of more than 10 consecutive weeks if,~~
14 ~~as of the commencement of the break in service, the rehiring employer was under an order to~~
15 ~~withhold child support from the individual's wages.~~

16 (e)] **(b)** Was required to complete a W-4 form due to a previous work separation.

17 47:3 New Hire Reports. Amend RSA 282-A:117-a, XVI(c) to read as follows:

18 (c) There was a break in services ~~[of more than 26]~~ ***for at least 60*** consecutive calendar
19 ~~[weeks]~~ ***days*** and the anticipated or actual remuneration for services following the break in services
20 exceeds \$2,500 unless:

21 47:4 Effective Date. This act shall take effect 60 days after its passage.

22 Approved: June 4, 2013

23 Effective Date: August 3, 2013