

CHAPTER 199
HB 477-FN – FINAL VERSION

2013 SESSION

13-1007
06/05

HOUSE BILL ***477-FN***

AN ACT relative to differential pay for certain state employees providing direct care to inmates and patients.

SPONSORS: Rep. Cushing, Rock 21; Rep. Turcotte, Merr 22; Rep. Gale, Hills 28; Rep. Jane Hunt, Merr 15; Sen. Gilmour, Dist 12

COMMITTEE: Labor, Industrial and Rehabilitative Services

ANALYSIS

 This bill provides that statutory pay differentials for certain state employees shall not apply if otherwise collectively bargained.

Explanation: Matter added to current law appears in ***bold italics***.
 Matter removed from current law appears [~~in brackets and struck through~~].
 Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

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STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Thirteen

AN ACT relative to differential pay for certain state employees providing direct care to inmates and patients.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 199:1 Adjustment of Salaries of State Employees; N.H. State Prison and N.H. Hospital. Amend
2 RSA 99:10 to read as follows:

3 99:10 N.H. State Prison and N.H. Hospital. Classified employees at the state prison and the
4 New Hampshire hospital who are continuously exposed to inmates or forensic patients daily in the
5 normal course of their duties shall be paid, in addition to their regular salary, hazardous duty pay in
6 the amount of \$25 per week ***unless otherwise collectively bargained.***

7 199:2 Direct Care Employees. Amend RSA 99:11, I to read as follows:

8 I. The annual salaries of classified employees who are actively engaged in the care and
9 treatment of patients or inmates at the New Hampshire hospital, Laconia developmental services,
10 Glencliff home, New Hampshire veterans' home, and the youth development center, and the security
11 employees, pharmacists, and dieticians employed at the New Hampshire hospital, shall be increased
12 by a \$5 per week differential ***unless otherwise collectively bargained.*** This paragraph shall not
13 apply to those employees who receive hazardous duty pay under RSA 99:10.

14 199:3 Salary Increases for Nurses. Amend RSA 99:12 to read as follows:

15 99:12 Salary Increases for Nurses. To the annual salary of registered or licensed practical
16 nurses at the New Hampshire hospital, Laconia developmental services, the New Hampshire youth
17 development center, the Glencliff home, and the New Hampshire veterans' home shall be added a
18 \$15 per week differential increase ***unless otherwise collectively bargained.*** The provisions of
19 this section shall not apply to those employees who receive hazardous duty pay pursuant to
20 RSA 99:10.

21 199:4 Overtime for Nurses at Certain Institutions. Amend RSA 99:13 to read as follows:

22 99:13 Overtime for Nurses at Certain Institutions. Registered nurses and licensed practical
23 nurses at the New Hampshire hospital, Laconia developmental services, the New Hampshire youth
24 development center, the Glencliff home, and the New Hampshire veterans' home, who worked more
25 than 40 hours in any one work week shall be paid overtime on the basis of time and one-half
26 calculated on their total salary provided for by RSA 99 ***unless otherwise collectively bargained.***
27 Said payments shall be made only within the limits of funds appropriated for personal services to
28 any of said institutions and may not be charged against the salary adjustment fund.

29 199:5 Effective Date. This act shall take effect 60 days after its passage.

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- 1 Approved: July 9, 2013
- 2 Effective Date: September 7, 2013