

HB 501-FN – AS AMENDED BY THE HOUSE

13Mar2013... 0658h

2013 SESSION

13-0128

06/09

HOUSE BILL

501-FN

AN ACT

instituting a state minimum hourly rate.

SPONSORS:

Rep. Horrigan, Straf 6; Rep. Weed, Ches 16; Rep. K. Ward, Straf 21; Rep. P. Sullivan, Hills 10; Rep. Berch, Ches 1; Rep. Phillips, Ches 5

COMMITTEE:

Labor, Industrial and Rehabilitative Services

AMENDED ANALYSIS

This bill establishes a state minimum hourly wage.

Explanation:

Matter added to current law appears in ***bold italics***.

Matter removed from current law appears [~~in brackets and struckthrough.~~]

Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Thirteen

AN ACT instituting a state minimum hourly rate.

Be it Enacted by the Senate and House of Representatives in General Court convened:

- 1 1 Minimum Hourly Rate. Amend the introductory paragraph of RSA 279:21 to read as follows:
2 279:21 Minimum Hourly Rate. Unless otherwise provided by statute, no person, firm, or
3 corporation shall employ any employee at an hourly rate lower than **\$7.25 or** that set forth in the
4 federal minimum wage law, as amended. Tipped employees of a restaurant, hotel, motel, inn or
5 cabin, who customarily and regularly receive more than \$30 a month in tips directly from the
6 customers will receive a base rate from the employer of not less than 45 percent of the applicable
7 minimum wage. If an employee shows to the satisfaction of the commissioner that the actual
8 amount of wages received at the end of each pay period did not equal the minimum wage for all
9 hours worked, the employer shall pay the employee the difference to guarantee the applicable
10 minimum wage. The limitations imposed hereby shall be subject to the following exceptions:
11 2 Effective Date. This act shall take effect 60 days after its passage.

LBAO
13-0128
Amended 03/18/13

HB 501 FISCAL NOTE

AN ACT instituting a state minimum hourly rate.

FISCAL IMPACT:

The Office of Legislative Budget Assistant is unable to complete a fiscal note for this bill, **as amended by the House (Amendment #2013-0658h)**, as it is awaiting information from the New Hampshire Municipal Association, New Hampshire Association of Counties, and the Department of Administrative Services. When completed, the fiscal note will be forwarded to the House Clerk's Office.