

SB 77 – AS INTRODUCED

2013 SESSION

13-0990  
06/09

SENATE BILL        **77**

AN ACT            instituting a state minimum hourly rate.

SPONSORS:        Sen. Soucy, Dist 18; Sen. Woodburn, Dist 1; Sen. Watters, Dist 4; Sen. Pierce, Dist 5; Sen. Hosmer, Dist 7; Sen. Kelly, Dist 10; Sen. Gilmour, Dist 12; Sen. Lasky, Dist 13; Sen. Larsen, Dist 15; Sen. D'Allesandro, Dist 20; Sen. Fuller Clark, Dist 21; Rep. Rokas, Hills 12; Rep. Goley, Hills 8; Rep. H. Richardson, Coos 4; Rep. St. James, Rock 13; Rep. Kelly, Merr 20

COMMITTEE:      Commerce

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ANALYSIS

This bill establishes a state minimum hourly wage.

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Explanation:      Matter added to current law appears in ***bold italics***.  
Matter removed from current law appears [~~in brackets and struck through~~].  
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

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STATE OF NEW HAMPSHIRE

*In the Year of Our Lord Two Thousand Thirteen*

AN ACT instituting a state minimum hourly rate.

*Be it Enacted by the Senate and House of Representatives in General Court convened:*

- 1       1 Minimum Hourly Rate. Amend the introductory paragraph of RSA 279:21 to read as follows:  
2       279:21 Minimum Hourly Rate. Unless otherwise provided by statute, no person, firm, or  
3 corporation shall employ any employee at an hourly rate lower than **\$7.25 or** that set forth in the  
4 federal minimum wage law, as amended. Tipped employees of a restaurant, hotel, motel, inn or  
5 cabin, who customarily and regularly receive more than \$30 a month in tips directly from the  
6 customers will receive a base rate from the employer of not less than 45 percent of the applicable  
7 minimum wage. If an employee shows to the satisfaction of the commissioner that the actual  
8 amount of wages received at the end of each pay period did not equal the minimum wage for all  
9 hours worked, the employer shall pay the employee the difference to guarantee the applicable  
10 minimum wage. The limitations imposed hereby shall be subject to the following exceptions:  
11       2 Effective Date. This act shall take effect 60 days after its passage.