CHAPTER 59 HB 1334 – FINAL VERSION

2014 SESSION

14-2548 06/05

HOUSE BILL	1334
AN ACT	relative to contributions to charities by employees.
SPONSORS:	Rep. Daniels, Hills 40
COMMITTEE:	Labor, Industrial and Rehabilitative Services

ANALYSIS

This bill permits charitable organizations to withhold from employee wages voluntary contributions to such charitable organization when the employee has given his or her written authorization.

Explanation:Matter added to current law appears in **bold italics.**Matter removed from current law appears [in brackets and struckthrough.]Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

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 $\frac{14\text{-}2548}{06/05}$

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Fourteen

AN ACT relative to contributions to charities by employees.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 59:1 Withholding of Wages; Voluntary Contributions to Charity. Amend RSA 275:48, I(b)(12) to 2 read as follows:

3 (12) For any purpose on which the employer and employee mutually agree that does 4 not grant financial advantage to the employer, when the employee has given his or her written 5 authorization and deductions are duly recorded. The withholding shall not be used to offset 6 payments intended for purchasing items required in the performance of the employee's job in the 7 ordinary course of the operation of the business. Nothing in this subparagraph shall prohibit a 8 charitable organization from withholding from an employee's wages a voluntary 9 contribution to such charitable organization.

10 59:2 Effective Date. This act shall take effect 60 days after its passage.

11 Approved: May 27, 2014

12 Effective Date: July 26, 2014