

HB 163 – AS INTRODUCED

2015 SESSION

15-0546
06/10

HOUSE BILL **163**

AN ACT establishing a state minimum hourly rate.

SPONSORS: Rep. Robertson, Ches 6

COMMITTEE: Labor, Industrial and Rehabilitative Services

ANALYSIS

This bill establishes a state minimum hourly rate.

Explanation: Matter added to current law appears in ***bold italics***.
Matter removed from current law appears [~~in brackets and struck through.~~]
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

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STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Fifteen

AN ACT establishing a state minimum hourly rate.

Be it Enacted by the Senate and House of Representatives in General Court convened:

- 1 1 Minimum Hourly Rate. Amend the introductory paragraph of RSA 279:21 to read as follows:
2 279:21 Minimum Hourly Rate. Unless otherwise provided by statute, no person, firm, or
3 corporation shall employ any employee at an hourly rate lower than **\$16 or** that set forth in the
4 federal minimum wage law, as amended. Tipped employees of a restaurant, hotel, motel, inn or
5 cabin, who customarily and regularly receive more than \$30 a month in tips directly from the
6 customers will receive a base rate from the employer of not less than 45 percent of the applicable
7 minimum wage. If an employee shows to the satisfaction of the commissioner that the actual
8 amount of wages received at the end of each pay period did not equal the minimum wage for all
9 hours worked, the employer shall pay the employee the difference to guarantee the applicable
10 minimum wage. The limitations imposed hereby shall be subject to the following exceptions:
11 2 Effective Date. This act shall take effect 60 days after its passage.