

CHAPTER 168
HB 347 – FINAL VERSION

11Mar2015... 0426h
05/14/2015 1393s

2015 SESSION

15-0543
06/03

HOUSE BILL **347**

AN ACT relative to payment of wages of certain hourly school district employees.

SPONSORS: Rep. Myler, Merr 10

COMMITTEE: Labor, Industrial and Rehabilitative Services

ANALYSIS

This bill permits the commissioner of labor to permit a school district to pay certain hourly employees less frequently than weekly.

Explanation: Matter added to current law appears in ***bold italics***.
 Matter removed from current law appears [~~in brackets and struck through.~~]
 Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

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STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Fifteen

AN ACT relative to payment of wages of certain hourly school district employees.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 168:1 New Paragraph; Payment of Wages; Hourly School District Employees. Amend RSA
2 275:43 by inserting after paragraph IV the following new paragraph:

3 IV-a.(a) The commissioner may permit payment of wages less frequently than weekly where
4 a school district collective bargaining agreement for hourly employees provides an option to be paid
5 in any number of equal installments with one additional installment.

6 (b) Such additional installment shall require a full reconciliation of pay at least once
7 each calendar year. Each employee shall be informed in writing, prior to choosing the equal
8 payment option, that the reconciliation could result in a paycheck of less than the equal pay amount
9 to a possible zero balance due the employee. In all instances, payment shall be made regularly on a
10 predesignated date. The commissioner may prescribe the terms and conditions of such permission,
11 and limit the duration thereof.

12 (c) Any employee may exclude himself or herself from participation in the provisions of
13 this paragraph. If the employee chooses this option, the employee shall notify the school district in
14 writing prior to the first pay check.

15 168:2 Effective Date. This act shall take effect 60 days after its passage.

16

17 Approved: June 26, 2015

18 Effective Date: August 25, 2015