

HB 370-LOCAL – AS INTRODUCED

2015 SESSION

15-0545
06/10

HOUSE BILL ***370-LOCAL***

AN ACT enabling counties and municipalities to establish minimum wage rates.

SPONSORS: Rep. Robertson, Ches 6

COMMITTEE: Labor, Industrial and Rehabilitative Services

ANALYSIS

 This bill enables counties and municipalities to establish minimum wage rates for all individuals employed within such county or town.

Explanation: Matter added to current law appears in ***bold italics***.
 Matter removed from current law appears ~~[in brackets and struckthrough]~~
 Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

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STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Fifteen

AN ACT enabling counties and municipalities to establish minimum wage rates.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 New Section; Minimum Wage. Amend RSA 23 by inserting after section 6 the following new
2 section:

3 23:6-a Minimum Wage. Every county shall have the authority to establish the minimum wage
4 rate for all individuals employed in the county.

5 2 Powers of Towns; Minimum Wage. Amend RSA 31:3 to read as follows:

6 31:3 In General. Towns may purchase and hold real and personal estate for the public uses of
7 the inhabitants, and may sell and convey the same; may recognize unions of employees and make
8 and enter into collective bargaining contracts with such unions; ***may establish the minimum wage***
9 ***rate for all individuals employed in the town;*** and may make any contracts which may be
10 necessary and convenient for the transaction of the public business of the town.

11 3 Minimum Hourly Rate. Amend the introductory paragraph of RSA 279:21 to read as follows:

12 279:21 Minimum Hourly Rate. Unless otherwise provided by statute, no person, firm, or
13 corporation shall employ any employee at an hourly rate lower than that set forth in the federal
14 minimum wage law, as amended ***or, as set by counties and towns that have established a***
15 ***minimum wage under RSA 23:6-a or RSA 31:3, respectively, at a rate lower than such***
16 ***established rate.*** Tipped employees of a restaurant, hotel, motel, inn or cabin, who customarily and
17 regularly receive more than \$30 a month in tips directly from the customers will receive a base rate
18 from the employer of not less than 45 percent of the applicable minimum wage. If an employee
19 shows to the satisfaction of the commissioner that the actual amount of wages received at the end of
20 each pay period did not equal the minimum wage for all hours worked, the employer shall pay the
21 employee the difference to guarantee the applicable minimum wage. The limitations imposed hereby
22 shall be subject to the following exceptions:

23 4 Effective Date. This act shall take effect 60 days after its passage.