

HB 411 - VERSION ADOPTED BY BOTH BODIES

11Mar2015... 0075h

2015 SESSION

15-0052
06/03

HOUSE BILL

411

AN ACT prohibiting the payment of subminimum wages to persons with disabilities.

SPONSORS: Rep. Ley, Ches 9; Rep. Emerick, Rock 21; Rep. Cahill, Rock 17; Sen. Fuller Clark, Dist 21

COMMITTEE: Labor, Industrial and Rehabilitative Services

ANALYSIS

This bill prohibits employers from employing individuals with disabilities at an hourly rate lower than the federal minimum wage except for practical experience or training programs.

Explanation: Matter added to current law appears in ***bold italics***.
Matter removed from current law appears [~~in brackets and struck through.~~]
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

HB 411 - VERSION ADOPTED BY BOTH BODIES

11Mar2015... 0075h

15-0052
06/03

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Fifteen

AN ACT prohibiting the payment of subminimum wages to persons with disabilities.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 New Section; Minimum Hourly Rate; Payment of Subminimum Wages. Amend RSA 279 by
2 inserting after section 21-a the following new section:

3 279:21-b Payment of Subminimum Wages. Except as provided in RSA 279:22-aa and RSA
4 279:26-a, no person shall employ any individual with a disability as an employee at an hourly rate
5 lower than that set forth in RSA 279:21.

6 2 Wage Adjustment. Amend RSA 279:22-b to read as follows:

7 279:22-b Wage Adjustment. The commissioner of labor is hereby directed to readjust minimum
8 wages for employees insofar as it may be necessary in view of the provisions of RSA 279:21 [~~and 22~~].

9 3 Repeal. The following are repealed:

10 I. RSA 279:22, relative to special authorization in certain cases.

11 II. RSA 279:22-a, relative to special authorization for sheltered workshops.

12 4 Effective Date. This act shall take effect 60 days after its passage.