

CHAPTER 40
SB 47 – FINAL VERSION

2015 SESSION

15-0116
06/05

SENATE BILL **47**

AN ACT repealing the payment of subminimum wages to persons with disabilities.

SPONSORS: Sen. Hosmer, Dist 7; Sen. Soucy, Dist 18; Sen. Lasky, Dist 13; Sen. Fuller Clark,
Dist 21

COMMITTEE: Commerce

ANALYSIS

This bill prohibits employers from employing individuals with disabilities at an hourly rate lower than the federal minimum wage except for practical experience or training programs and family businesses.

This bill is a request of the committee to study the payment of subminimum wages to persons with disabilities, established in HB 1174 (2014, 50).

Explanation: Matter added to current law appears in ***bold italics***.
Matter removed from current law appears [~~in brackets and struck through~~].
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

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STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Fifteen

AN ACT repealing the payment of subminimum wages to persons with disabilities.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 40:1 Payment of Subminimum Wages. RSA 279:22 is repealed and reenacted to read as follows:
2 279:22 Payment of Subminimum Wages. Except as provided in RSA 279:22-aa and RSA 279:26-
3 a, no person shall employ any individual with a disability as an employee at an hourly rate lower
4 than that set forth in RSA 279:21.

5 40:2 Repeal. RSA 279:22-a, relative to special authorization for sheltered workshops, is
6 repealed.

7 40:3 Effective Date. This act shall take effect 60 days after its passage.

8

9 Approved: May 7, 2015

10 Effective Date: July 6, 2015