SENATE BILL 55

AN ACT allowing private employers to establish a policy granting a veterans' preference in employment decisions.


COMMITTEE: Commerce

AMENDED ANALYSIS

This bill permits private employers to establish a policy for granting a preference to veterans in hiring and promotion decisions.

Explanation: Matter added to current law appears in bold italics. Matter removed from current law appears [in brackets and struckthrough.] Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.
AN ACT allowing private employers to establish a policy granting a veterans’ preference in employment decisions.

Be it Enacted by the Senate and House of Representatives in General Court convened:

187:1 New Chapter; Veterans’ Preference Employment Policy. Amend RSA by inserting after chapter 275-F the following new chapter:

CHAPTER 275-G

VETERANS’ PREFERENCE EMPLOYMENT POLICY

275-G:1 Definitions. In this chapter:

I. “Private employer” means a sole proprietor, corporation, partnership, limited liability company, or other entity with one or more employees. It does not include the state, a subdivision of the state, or a public institution of higher education.

II. “Veteran” means a person who served on active duty in the armed forces and was discharged or released with an honorable discharge.

III. “Veterans’ preference employment policy” means a private employer’s policy for hiring or promoting a veteran over another qualified applicant or employee.

275-G:2 Verification of Eligibility. A private employer may require that a veteran submit a Department of Defense DD Form 214, report of separation, in order to be eligible to receive the preference under RSA 275-G:2.

187:2 Effective Date. This act shall take effect July 1, 2015.

Approved: July 6, 2015

Effective Date: July 1, 2015