Rep. Seaworth, Merr. 12 November 1, 2023 2023-2405h 05/08

## Amendment to HB 82-FN

Amend the bill by	replacing section	1 with the following:
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1 New Section; Qualified Patient of New Hampshire's Therapeutic Cannabis Program. Amend RSA 275 by inserting after section 37-d the following new section:

275:37-e Qualified Patient of New Hampshire's Therapeutic Cannabis Program. Any individual who is a qualified patient of the New Hampshire therapeutic cannabis program under RSA 126-X and carries a current, valid registry identification card issued pursuant to RSA 126-X:4 is presumed to have a medical condition that constitutes a disability as defined by RSA 354-A:2, IV. An employer shall make reasonable accommodations for such individual unless the accommodation would impose an undue hardship on the employer's business. It shall be presumed that an employee being impaired by cannabis products while on duty is an undue hardship upon the employer.