

Rep. M. Cahill, Rock. 10
February 7, 2023
2023-0415h
05/08

Floor Amendment to HB 74-FN

1 Amend the bill by replacing section 2 with the following:

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3 2 New Paragraph; Protective Legislation; Wages. Amend RSA 275:43 by inserting after
4 paragraph V the following new paragraph:

5 V-a. An employee whose termination is the result of a layoff with no return date shall be
6 paid for unused earned time no later than the next regular pay period, unless the employee agrees in
7 writing that the employer hold the payment pending the earlier of their return to work or 11 weeks.
8 If the termination is the result of a change of business ownership, the prior employer shall, upon
9 completion of the transfer of ownership, pay the employee's unused earned time wages or transfer
10 the employee's unused earned time to the new employer. For the purpose of this paragraph, the
11 terms "earned time," "vacation" or "vacation time," and "paid time off" shall be considered
12 compensation and therefore constitute wages due. For the purposes of this paragraph, "sick time" or
13 "sick days" shall not be considered as wages due.