

SB 64 - AS INTRODUCED

2021 SESSION

21-0864

04/10

SENATE BILL **64**

AN ACT extending unpaid leave benefits to employees for COVID-19 purposes.

SPONSORS: Sen. Whitley, Dist 15; Sen. Perkins Kwoka, Dist 21; Sen. Rosenwald, Dist 13; Sen. Watters, Dist 4; Sen. D'Allesandro, Dist 20; Sen. Cavanaugh, Dist 16; Sen. Prentiss, Dist 5; Sen. Soucy, Dist 18; Sen. Sherman, Dist 24; Rep. McWilliams, Merr. 27; Rep. Wallner, Merr. 10; Rep. Schultz, Merr. 18; Rep. Wazir, Merr. 17

COMMITTEE: Commerce

ANALYSIS

This bill extends the provisions of the federal Family and Medical Leave Act for COVID-19 related reasons to employees of certain employers.

Explanation: Matter added to current law appears in ***bold italics***.
Matter removed from current law appears ~~[in brackets and struckthrough]~~
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty One

AN ACT extending unpaid leave benefits to employees for COVID-19 purposes.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 New Subdivision; Labor; Protective Legislation; Family and Medical Leave Benefits for
2 COVID-19. Amend RSA 275 by inserting after section 66 the following new section:

3 Family and Medical Leave Benefits for COVID-19

4 275:66-a Family and Medical Leave Benefits for COVID-19. The provisions of the federal
5 Family and Medical Leave Act of 1993, 29 U.S.C. section 28, shall be extended to all employees of
6 employers with at least 15 or more employees for any employee in quarantine, covered family
7 member in quarantine, or covered family member sent home from school or child care, for
8 coronavirus or COVID-19, or for a COVID-19 related reason, as directed by a medical provider or
9 under government direction. This section shall not apply to individual instances in which the
10 commissioner determines there to be an economic hardship.

11 2 Effective Date. This act shall take effect 60 days after its passage.