Rep. Seaworth, Merr. 12 May 12, 2023 2023-1800h 03/05

Amendment to SB 193

1 Amend the bill by replacing all after the enacting clause with the following:

 $\mathbf{2}$ 3 1 Obligation to Bargain; Good Faith. Amend RSA 273-A:3, I to read as follows: 4 I. It is the obligation of the public employer and the employee organization certified by the board as the exclusive representative of the bargaining unit to negotiate in good faith. "Good faith" $\mathbf{5}$ negotiation involves meeting at reasonable times and places in an effort to reach agreement on the $\mathbf{6}$ 7terms of employment, and to cooperate in mediation and fact-finding required by this chapter, but 8 the obligation to negotiate in good faith shall not compel either party to agree to a proposal or to 9 make a concession. "Good faith" shall also mean to meet within 10 business days after 10 receipt of a written request from the other party to meet to bargain. This 10-day 11 requirement may be extended by mutual agreement but it shall not be considered 12negotiating in bad faith to refuse to extend the timeline.

13 2 Effective Date. This act shall take effect 60 days after its passage.

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AMENDED ANALYSIS

This bill further defines "good faith" for the purposes of collective bargaining negotiations.