

HB 1110 - AS INTRODUCED

2024 SESSION

24-2070
05/08

HOUSE BILL ***1110***

AN ACT relative to requiring certain employers to use the federal E-Verify system of the United States Citizenship and Immigration Services.

SPONSORS: Rep. McGough, Hills. 12; Rep. Bernardy, Rock. 36; Rep. Harley, Rock. 30; Rep. Moffett, Merr. 4; Rep. Edwards, Rock. 31; Rep. Brouillard, Rock. 1

COMMITTEE: Labor, Industrial and Rehabilitative Services

ANALYSIS

This bill requires employers with 25 or more employees to use the federal E-Verify system of the United States Citizenship and Immigration Services.

Explanation: Matter added to current law appears in ***bold italics***.
 Matter removed from current law appears ~~[in brackets and struckthrough]~~
 Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty Four

AN ACT relative to requiring certain employers to use the federal E-Verify system of the United States Citizenship and Immigration Services.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 Employment of Undocumented Workers Prohibited; E-Verify. Amend RSA 275-A:4-a to read
2 as follows:

3 275-A:4-a Employment of Undocumented Workers Prohibited. No employer may employ any
4 employee without obtaining documentation showing the employee's eligibility to work in the United
5 States. ***If the employer has 25 or more employees, the employer shall verify employment***
6 ***eligibility through the E-Verify system of the United States Citizenship and Immigration***
7 ***Services.*** The employer shall maintain such documentation for the period required by federal law.
8 Acceptable documentation of eligibility to work in the United States shall include documents
9 required by federal law or supporting documentation that satisfies the requirement of federal law.

10 2 Effective Date. This act shall take effect January 1, 2025.