

Amendment to HB 258

1 Amend the title of the bill by replacing it with the following:

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3 AN ACT permitting wage and hour records to be approved and retained electronically.

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5 Amend the bill by replacing section 1 with the following:

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7 1 Employers' Records; Records of Hours and Wages. Amend RSA 279:27 to read as follows:

8 279:27 Records of Hours and Wages. Every employer of employees shall keep a true and
9 accurate record of the hours worked by each, wages paid to each, and classification of employment
10 when necessary, and shall furnish to the commissioner or the commissioner's authorized
11 representative upon demand a sworn statement of the same. Employers shall retain such records of
12 hours and wages for 3 years and such records shall be open to inspection by the commissioner or the
13 authorized representative at any reasonable time, subject to the provisions of RSA 273:9. Every
14 employer subject to a statutory minimum wage shall post and make available to his or her
15 employees a copy of such statutory minimum wage. Employers shall be furnished copies of posters
16 on request without charge. ***Records required by this section may be made, signed,***
17 ***acknowledged, approved, and retained electronically.***

Amendment to HB 258
- Page 2 -

2021-0168h

AMENDED ANALYSIS

This bill permits wage and hour records to be approved and retained electronically.