

**HB 1519 - AS INTRODUCED**

2024 SESSION

24-2671

12/10

HOUSE BILL            **1519**

AN ACT                relative to a minor's available work hours.

SPONSORS:            Rep. A. Lekas, Hills. 38; Rep. Phillips, Rock. 7

COMMITTEE:          Labor, Industrial and Rehabilitative Services

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ANALYSIS

This bill permits youths to work during the school year when their attendance at school is not required.

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Explanation:        Matter added to current law appears in ***bold italics***.  
Matter removed from current law appears ~~[in brackets and struckthrough.]~~  
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

*In the Year of Our Lord Two Thousand Twenty Four*

AN ACT relative to a minor's available work hours.

*Be it Enacted by the Senate and House of Representatives in General Court convened:*

1 1 Youth Employment; Permitted When School Attendance is Not Required. Amend RSA 276-  
2 A:4, IV-VI to read as follows:

3 IV. No youth under 16 years of age shall be employed or permitted to work earlier than 7  
4 o'clock a.m. or later than 9 o'clock p.m., [~~more than 3 hours per day on school days and 23 hours per~~  
5 ~~week during school weeks~~], except that on nonschool days [he] **the youth** may be employed 8 hours  
6 per day and, during vacations, 48 hours per week. **When school is in session a youth under 16**  
7 **years of age shall be permitted to work at any time the youth is not required to attend**  
8 **school.** Upon application by an employer who employs a youth under 16 years of age in agricultural  
9 work, the commissioner of labor may order that the restriction upon hours of work imposed by this  
10 paragraph be suspended.

11 V. No youth under 12 years of age may be employed or permitted to work except for his  
12 parents, grandparents, or guardian, or at work defined in this chapter as casual, or in the door-to-  
13 door delivery of newspapers.

14 VI. In any employer's predetermined designated work week during which school is in  
15 session for 5 days, no youth 16 or 17 years of age who is duly enrolled in school shall work more than  
16 35 hours during that work week[-] **unless the youth's required attendance while school is in**  
17 **session is less than 35 hours per week in which case the youth shall be permitted to work at**  
18 **any time the youth is not required to attend school.**

19 2 Effective Date. This act shall take effect 60 days after its passage.