

SB 100 - AS INTRODUCED

2023 SESSION

23-0832

05/04

SENATE BILL **100**

AN ACT relative to the payment of salaried employees.

SPONSORS: Sen. Murphy, Dist 16

COMMITTEE: Commerce

ANALYSIS

This bill addresses payment of wages for a salaried employee following notice of termination of employment within the next 14 days.

Explanation: Matter added to current law appears in ***bold italics***.
 Matter removed from current law appears ~~[in brackets and struckthrough]~~
 Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty Three

AN ACT relative to the payment of salaried employees.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 Protective Legislation; Payment of Wages; Payment of Salaried Employees. Amend RSA
2 275:43-b, II to read as follows:

3 II. Employers may prorate salary to a daily basis when a salaried employee is hired after the
4 beginning of a pay period, terminates of his ***or her*** own accord before the end of a pay period, or is
5 terminated for cause by the employer. ***An employee who notifies an employer that he or she is***
6 ***ending his or her employment at a future date within the following 14 days shall be***
7 ***considered to have terminated such employment of his or her own accord, regardless of***
8 ***whether the employer chooses to continue the employment relationship until the future***
9 ***termination date set by the employee.***

10 2 Effective Date. This act shall take effect January 1, 2024.