



Lori A. Shibinette  
Commissioner

FIS 22 084

MAC

**Late Item**

**STATE OF NEW HAMPSHIRE  
DEPARTMENT OF HEALTH AND HUMAN SERVICES  
OFFICE OF THE COMMISSIONER**

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February 2, 2022

The Honorable Karen Umberger, Chairman  
Fiscal Committee of the General Court and

His Excellency, Governor Christopher T. Sununu  
and the Honorable Council  
State House  
Concord, NH 03301

**REQUESTED ACTION**

Pursuant to the provisions of RSA 14:30-a, VI, authorize the Department of Health and Human Services, Office of the Commissioner, to accept and expend federal funds from the American Rescue Plan Act (ARPA), in the amount of \$300,300 effective upon Fiscal Committee and Governor and Executive Council approval through June 30, 2023 and further authorize the allocation of these funds in the account below. These funds will be used for the Department to provide a wage enhancement for Licensed Nursing Assistants (LNAs) at Glencliff Home (GH). This is an allowable use of ARP FRF funds under Section 602 (c)(1)(A) to respond to the public health emergency or its negative economic impacts. 100% Federal Funds.

**05-095-940010-24650000<sup>1</sup> HEALTH AND SOCIAL SERVICES, DEPT OF HEALTH AND HUMAN SERVICES, HHS: NEW HAMPSHIRE HOSPITAL, NEW HAMPSHIRE HOSPITAL, ARPA DHHS FISCAL RECOVERY FUNDS**

Class/Obj	Class Title	Current Modified Budget	Increase (Decrease) Amount	Revised Modified Budget
000-400338	Federal Funds	\$73,522,293.	\$300,300	\$73,822,593
	General Funds			
	<b>Total Revenue</b>			
010-500100	Personal Services	\$0	\$245,500	\$245,500
020-500200	Current Expense	\$1	\$0	\$1
030-500301	Equipment New/Replacement	\$1	\$0	\$1
040-500800	Indirect Costs	\$2,121,473	\$0	\$2,121,473
041-500801	Audit Fund Set Aside	\$52,181	\$300	\$52,481
042-500620	Additional Fringe Benefits	\$8,733	\$0	\$8,733
046-500462	Consultants	\$1	\$0	\$1
047-500240	Own Forces Maintenance (Bldg-Grnds)	\$1	\$0	\$1
048-500226	Contract Repairs;Bldg. Grounds	\$1	\$0	\$1

<sup>1</sup> All direct program costs will be accounted for using activity 00FRF602PH9520A and all administrative and indirect costs will be accounted for using activity 00FRF602PH9520Z. Accounting classifications may be subject to technical changes at the discretion of the Department of Administrative Services' Division of Accounting Services.

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059-500117	Temp Full Time	\$98,792	\$0	\$98,792
060-500601	Benefits	\$126,251	\$54,500	
102-500731	Contracts for Program Services	\$59,343,634	\$0	
103-502507	Contracts for Operational Svcs	\$11,771,224	\$0	
	<b>Total Expenses</b>	<b>\$73,522,293</b>	<b>\$300,300</b>	<b>\$73,822,593</b>

**EXPLANATION**

Throughout the COVID-19 pandemic, Long-term care facilities have struggled to maintain appropriate levels of staffing to care for their patients, and in recent months, with funding provided by the State of New Hampshire, new wage and benefit programs are being renewed and offered by a variety of long-term care facilities in the state of New Hampshire. Glencliff Home has lost numerous staff to these programs. Glencliff Home's LNA vacancy rate is 18% for funded positions (40% for authorized positions) causing the Department to invest heavily in high-cost travel-Nurse and travel-LNA contracts to maintain safe and effective operations, but this is not a sustainable model. Furthermore, the Department is concerned additional vacancies may occur as staff pursue employment at facilities initiating similar benefit programs to the one being proposed. Even a small change in staffing at Glencliff Home could result in a significant impact in operations, and will likely result in the facility further reducing census to ensure appropriate and safe care standards are maintained.

The funds are to be budgeted as follows:

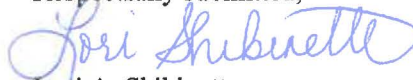
- Class 010 – The funds will be used to provide a 16-week enhancement for LNAs at GH.
- Class 041 - The funds will be used to pay for audit fund set aside per State requirement.
- Class 060 - The funds will be used to cover payroll taxes associated with the overtime incurred.

Area served: Statewide

Source of funds: These funds are 100% Federal.

In the event that Federal Funds become no longer available, General Funds will not be requested to support this program.

Respectfully submitted,



Lori A. Shibinette  
Commissioner